

**OFFICIAL MINUTES OF THE BOARD OF EDUCATION
ARMOREL SCHOOL DISTRICT**

The Board of Education of Armorel School District, State of Arkansas, met in regular session on July 13, 2015, at 5:30 P.M. in the Administration Office. Vice President Scott Jowers called the meeting to order.

ROLL CALL

Present: Mr. Dale Cook, Mrs. Angela Finley, Mr. Scott Jowers, Mr. Jeff Hollingsead

Absent: Mrs. S. Hughes

BUSINESS

1) A motion was made by Mrs. A. Finley and seconded by Mr. J. Hollingsead to approve the minutes for the June 8, 2015, Regular Board Meeting. Motion carried.

Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, Mr. D. Cook

Nays: None

2) A motion was made by Mrs. A. Finley and seconded by Mr. J. Hollingsead to approve the expenditures for June 8, 2015. Motion carried.

Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, Mr. D. Cook

Nays: None

INFORMATIONAL

Elementary Principal, Mr. Joey Carr and High School Principal, Mrs. Teresa Lawrence both stated that things are moving along smoothly in preparation for the 2015-2016 school year.

Superintendent Sally Bennett:

- a) The restroom addition project at the elementary is making good progress. The lockers at the high school are being replaced, the walls are being painted. The carpeting in the family & consumer science room is being replaced.
- b) This has been a busy summer for the teachers and their professional development. All teachers were required to receive at least 12 hours of PD that supported their professional growth plans.
- c) Our district target this year is going to be on targeted learning. Making sure we are focus on what we are learning, and student achievement.
- d) We were able to transfer \$750,000.00 from the operating fund to the building fund. This money will be put towards future facility upgrades and improvements.
- e) We will not be doing the PARCC Assessment, we will be going to ACT Aspire. This program will cut our testing time in half.

ACTION ITEMS

- 3) A motion was made by Mrs. A. Finley and seconded by Mr. D. Cook to accept the resignation of Mrs. Emily Onnen from the Armored School District, effective June 22, 2015. Motion carried
Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, Mr. D. Cook
Nays: None
 - 4) A motion was made by Mrs. A. Finley and seconded by Mr. S. Jowers to hire Mr. Edward Allen as the technology technician, effective July 9, 2015. Motion carried
Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, Mr. D. Cook
Nays: None
 - 5) A motion was made by Mr. D. Cook and seconded by Mr. J. Hollingsead to hire Ms. Carla Sawyer as the SPED para-professional for the 2015-16 school year. Motion carried
Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, Mr. D. Cook
Nays: None
 - 6) A motion was made by Mrs. A. Finley and seconded by Mr. S. Jowers to approve the 2015-16 Elementary and High School Handbooks. Motion carried
Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, Mr. D. Cook
Nays: None
 - 7) A motion was made by Mr. D. Cook and seconded by Mr. J. Hollingsead to approve applying for a second credit card. Motion carried
Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, Mr. D. Cook
Nays: None
 - 8) A motion was made by Mr. S. Jowers and seconded by Mr. D. Cook to approve the purchase of the math textbooks from Pearson at a total cost of \$12,821.80. Motion carried
Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, Mr. D. Cook
Nays: None
 - 9) A motion was made by Mr. J. Hollingsead and seconded by Mrs. A. Finley to approve the purchase of a used school vehicle purchase from Tri-State Motors at the price of \$22,500.00 plus an extended warranty for \$895.00 for a total purchase price of \$23,395.00 (this van replaces the previously approved vehicle originally approved in February for \$20,963.00) Motion carried
Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, Mr. D. Cook
Nays: None
- ***At this time Mr. Scott Jowers excused himself from the Board Meeting.
- 10) A motion was made by Mr. J. Hollingsead and seconded by Mrs. A. Finley to accept the low bid on the bus barn from Jowers General Contracting in the amount of \$151,957.00. Motion carried
Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, Mr. D. Cook
Nays: None
- ***At this time Mr. Scott Jowers returned to the Board Meeting.
- 11) A motion was made by Mr. D. Cook and seconded by Mrs. A. Finley to

approve the track contract with GeoSurfaces, (which is a TIPS/TAPS Provider) in the amount of \$303,450.00. The superintendent was given discretion to add additional cost to price as needed for drainage and performance bond. Motion carried

Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, Mr. D. Cook
Nays: None

- 12) A motion was made by Mr. S. Jowers and seconded by Mr. J. Hollingsead to approve the technology purchase from Apple (sole source) to equip the high school computer lab for the amount of \$76,938.74 [part of the cost will be offset by a Perkins grant of \$37,458.65. Motion carried

Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, Mr. D. Cook
Nays: None

- 13) A motion was made by Mrs. A. Finley and seconded by Mr. S. Jowers to approve snow routes for 2015-16 school year. Motion carried

Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, Mr. D. Cook
Nays: None

- 14) A motion was made by Mr. S. Jowers and seconded by Mr. D. Cook to approve the election resolution to provide for voting by absentee ballots/early voting as there are no opposed candidates.

Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, Mr. D. Cook
Nays: None

- 15) A motion was made by Mr. D. Cook and seconded by Mrs. A. Finley to approve retirement of assets as listed. Motion carried

Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, Mr. D. Cook
Nays: None

- 16) A motion was made by Mrs. A. Finley and seconded by Mr. D. Cook to adjourn. Motion carried

Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, Mr. D. Cook
Nays: None

President: _____

Secretary: _____

**OFFICIAL MINUTES OF THE BOARD OF EDUCATION
ARMOREL SCHOOL DISTRICT**

The Board of Education of Armorel School District, State of Arkansas, met in regular session on August 10, 2015, at 5:30 P.M. in the Administration Office. President Susan Hughes called the meeting to order.

ROLL CALL

Present: Mrs. S. Hughes, Mr. Dale Cook, Mrs. Angela Finley, Mr. Scott Jowers, Mr. Jeff Hollingsead

Absent: None

BUSINESS

- 17) A motion was made by Mr. S. Jowers and seconded by Mr. D. Cook to approve the Minutes for the July 13, 2015, Regular Board Meeting.

Motion carried

Yays: Mrs. S. Hughes, Mr. Dale Cook, Mrs. Angela Finley, Mr. Scott Jowers, Mr. Jeff Hollingsead

Nays: None

- 18) A motion was made by Mrs. S. Hughes and seconded by Mr. S. Jowers to approve the expenditures for July 1, 2015, through July 31, 2015.

Motion carried

Yays: Mrs. S. Hughes, Mr. Dale Cook, Mrs. Angela Finley, Mr. Scott Jowers, Mr. Jeff Hollingsead

Nays: None

INFORMATIONAL

Elementary Principal: Mr. Joey Carr

- a) The teachers have been working hard finalizing their rooms, school supplies have been purchased and distributed to the teachers in preparation for the first day of school.
- b) We have addressed the District wide growth goal, which is to be more effective in setting our learning targets. This should increase the effectiveness of the students learning, and make better use of our instruction time.

High School Principal: Mrs. Teresa Lawrence

- a) Today was our first day to meet as well and work on our learning targets.
- b) The high school has a new Twitter account for parents to follow and find out what is going on in the high school.
- c) I have had the pleasure of participating in the Arkansas Leadership Academy Master Leadership Program, for Phase One. This is a great opportunity for me to network with other Principals around the state.

Superintendent: Mrs. Sally Bennett

- a) I will have to go to the State Board Meeting on August 13th, concerning School Choice, and the Waiver Request.

- b) The Instructional focus for this school year is – Learning Targets.
- c) Project updates, the 5th and 6th grade restroom addition has been completed. The Bus shelter contract should be ready for signatures next week. The Track project, the amount needs to be changed, we need to add the cost of putting in drainage around the track.
- d) The Annual Report to the Public will be October 12 right before the regularly scheduled board meeting beginning at 5:00pm in the high school library.
- e) Board Training Opportunities, all members are required to get six hours of training annually; newly elected member must achieve nine hours of training within 15 months of their initial election.

ACTION ITEMS

- 19) A motion was made by Mrs. S. Hughes and seconded by Mr. S. Jowers to hire Mrs. Hannah Browning as the District Speech Therapist for the 2015-16 school year. She will be paid from the Certified Salary Schedule plus the \$5,000.00 stipend. Also hiring Ms. Linda Nelson for the Part-time Cafeteria position for the 2015-16 school year. Motion Carried
Yays: Mrs. S. HughesMr. Dale Cook, Mrs. Angela Finley, Mr. Scott Jowers, Mr. Jeff Hollingsead
Nays: None
- 20) A motion was made by Mr. S. Jowers and seconded by Mrs. A. Finley to accept the Escalator bid from Turner Dairy for the 2015-16 school year. Motion carried
Yays: Mrs. S. HughesMr. Dale Cook, Mrs. Angela Finley, Mr. Scott Jowers, Mr. Jeff Hollingsead
Nays: None
- 21) A motion was made by Mrs. S. Hughes and seconded by Mr. D. Cook to accept the bid from G & K Services for maintenance supplies. Motion carried.
Yays: Mrs. S. HughesMr. Dale Cook, Mrs. Angela Finley, Mr. Scott Jowers, Mr. Jeff Hollingsead
Nays: None
- 22) A motion was made by Mrs. A. Finley and seconded by Mr. D. Cook to accept the Flower Bakery bid for the 2015-16 school year. Motion carried
Yays: Mrs. S. HughesMr. Dale Cook, Mrs. Angela Finley, Mr. Scott Jowers, Mr. Jeff Hollingsead
Nays: None
- 23) A motion was made by Mr. S. Jowers and seconded by Mrs. A. Finley to approve the Waiver Resolutions as listed, upon State Board Approval.
Ark. Code Ann. §6-15-1005(b)(5) – Pertaining to alternative learning environments
Ark. Code Ann. §6-15-1603 – Establishment of local task forces on closing the achievement gap
Ark. Code Ann. §6-17-111 – Duty-free lunch periods
Ark. Code Ann. §6-17-114 – Daily planning period

Ark. Code Ann. §6-18-503(a)(1)(C)(i) – Pertaining to alternative learning environments

Ark. Code Ann. §6-18-508 – Alternative learning environments

Ark. Code Ann. §6-48-101 – et. seq. – Definitions (alternative learning environment)

Motion carried

Yays: Mrs. S. Hughes, Mr. Dale Cook, Mrs. Angela Finley, Mr. Scott Jowers, Mr. Jeff Hollingsead

Nays: None

- 24) A motion was made by Mrs. S. Hughes and seconded by Mrs. A. Finley to reword the High School Handbook to state that students with perfect attendance will receive a free admission to all home basketball games. Motion carried

Yays: Mrs. S. Hughes, Mr. Dale Cook, Mrs. Angela Finley, Mr. Scott Jowers, Mr. Jeff Hollingsead

Nays: None

- 25) A motion was made by Mr. J. Hollingsead and seconded by Mr. D. Cook to amend the previous approval on the track project to include the drainage and change the track surface to the G10 surface, which will bring the Track Project total up to \$377,950.00. Motion carried

Yays: Mrs. S. Hughes, Mr. Dale Cook, Mrs. Angela Finley, Mr. Scott Jowers, Mr. Jeff Hollingsead

Nays: None

- 26) A motion was made by Mr. S. Jowers and seconded by Mr. D. Cook to adjourn. Motion carried

Yays: Mrs. S. Hughes, Mr. Dale Cook, Mrs. Angela Finley, Mr. Scott Jowers, Mr. Jeff Hollingsead

Nays: None

President: _____

Secretary: _____

**OFFICIAL MINUTES OF THE BOARD OF EDUCATION
ARMOREL SCHOOL DISTRICT**

The Board of Education of Armorel School District, State of Arkansas, met in regular session on September 14, 2015, at 5:30 P.M. in the Administration Office. President Susan Hughes called the meeting to order.

ROLL CALL

Present: Mrs. S. Hughes, Mr. Scott Jowers, Mr. Jeff Hollingsead

Absent: Mrs. A. Finley, Mr. D. Cook

BUSINESS

- 27) A motion was made by Mrs. S. Hughes and seconded by Mr. S. Jowers to approve the minutes from the August 10, 2015, Regular Board Meeting. Motion carried
Yays: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead
Nays: None
- 28) A motion was made by Mrs. S. Hughes and seconded by Mr. J. Hollingsead to approve the expenditures for August 1 – 31, 2015. Motion carried
Yays: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead
Nays: None

INFORMATIONAL

Elementary Principal: Mr. J. Carr:

- a) We have been spending a considerable amount of time in the new Indistar program, working on getting our improvement plan organized and set on how we will implement and follow it. This has incorporated a few of the staff members, which has resulted in getting our Parental Involvement Committee formed.
- b) Parent/Teacher Conferences are this week, we look forward to seeing everyone there.

High School Principal: Mrs. Teresa Lawrence

- a) Mrs. Bell has informed me that Armorel is one of five schools across the state that have been asked to submit a National Service Project on connecting with our community, they have submitted their project and are waiting for the approval.
- b) Mrs. Duren's science class has partnered with ASU to do a research project. They are growing Millet, they are trying to revive it. Next week they will be going to visit the ASU lab and meet with the scientists working on this project.
- c) Golf Tournaments start next week.
- d) Last year's baseball boys have now received their rings.

Superintendent: Mrs. S. Bennett

- a) There are 198 Kindergarten – 6th graders in the Elementary, there are also 205 students in High School, for a total of 403.

- b) Bloomboard is the vehicle that we use for teacher observation and evaluations so we have been working with our teachers, the principals are well trained and are in the classrooms providing those teacher with constructive feedback on whats going on, what they are observing, are the students engaged. Also offering suggestions them suggestions to help them improve. We are dedicated to continuous improvement.
- c) Our school improvement program is new this year it is now indistar
- d) Friday is a Professional Development day.
- e) Representative Monte Hodges will be on campus, Sept. 22 for Bring a Legislator to Campus Month. We look forward to having him tour our campus and speak with our students and teachers.
- f) Our new school bus has finally arrived and has already been used often. It will be a very useful bus to have.
- g) The fifth/sixth grade addition has been completed and is a wonderful new addition to that building.
- h) We will have to widen one of the doors to the kitchen in order to get the new equipment in and the old out of there.
- i) Mrs. Gribbles new lab is up and running, it's amazing to get in there and watch what the students are doing in there. We are looking to extend our MacBook carts. We are also looking into purchasing other devices and going to etextbooks instead of having the actual hardcover books. Lastly we would like to establish a "Maker Space" in the library with things like; Google cardboard, spheros, makey makey, k'nex kits, and Arduinos.
- j) The Rave App-Panic Button paperwork has been submitted, but we are still working to implement it.

ACTION ITEMS

- 29) A motion was made by Mr. S. Jowers and seconded by Mr. J. Hollingsead to hire Mr. James Gude on a 178 contract retroactive back to the first day of school.
Motion carried
Yays: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead
Nays: None
- 30) A motion was made by Mr. J. Hollingsead and seconded by Mr. S. Jowers to accept the Act 1120 Resolution for 2015-16. Motion carried
Yays: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead
Nays: None
- 31) A motion was made by Mrs. S. Hughes and seconded by Mr. S. Jowers to approve to approve and record in its minutes the set of assurances, and further authorize Supt. Sally Bennett to sign such assurances as required by Section 9306 and to submit an Arkansas Comprehensive School Improvement Plan (application) to the Arkansas Dept. of Education as required by Section 9305. Motion carried
Yays: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead
Nays: None
- 32) A motion was made by Mr. S. Jowers and seconded by Mr. J. Hollingsead to approve the District & School ACSIP Plans as presented. Motion carried
Yays: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead
Nays: None

- 33) A motion was made by Mrs. S. Hughes and seconded by Mr. S. Jowers to accept the 2015-2016 Budget. Motion carried
Yays: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead
Nays: None
- 34) A motion was made by Mr. S. Jowers and seconded by Mr. J. Hollingsead to approve Legislative Audit Review/Action Plan. Motion carried
Yays: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead
Nays: None
- 35) A motion was made by Mr. J. Hollingsead and seconded by Mr. S. Jowers to approve the Minority Teacher and Administrative Recruitment Plan. Motion carried
Yays: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead
Nays: None
- 36) A motion was made by Mr. S. Jowers and seconded by Mr. J. Hollingsead to approve the Legal Transfer Request by Ms. Coleman to Gosnell School District. Motion carried
Yays: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead
Nays: None
- 37) A motion was made by Mrs. S. Hughes and seconded by Mr. S. Jowers to adjourn. Motion carried
Yays: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead
Nays: None

President: _____

Secretary: _____

ARMOREL SCHOOL DISTRICT ANNUAL PUBLIC MEETING

The Board of Education of Armorel School District, State of Arkansas, met for the Annual Public Meeting, on October 5, 2015 at 5:00P.M., in the High School Library.
Vice President Scott Jowers called the meeting to order.

ROLL CALL

Present: Mr. Scott Jowers, Mr. Jeff Hollingsead, Mr. Dale Cook, Mrs. Angela Finley (late arrival).

Absent: Mrs. Susan Hughes

Report to the Public:

- A. Vision and Mission Statement
 - B. Introduction of Board Members, Administration, and Staff
 - C. Teacher License Status
 - D. Annual Certified Personnel Professional Development
 - E. ESEA Accountability
 - F. Mr. Carr gives overview of Armorel Elementary School achievements & goals
 - G. Mrs. Teresa Lawrence gives overview of Armorel High School achievements & goals
 - H. Review of Federal monies
 - I. Overview of programs
 - J. Equity Information
 - K. Facilities Planning
 - L. Future projects
 - M. Vision for the Future
 - N. Title I Update
- 38) A motion was made by Mr. Dale Cook and seconded by Mr. Jeff Hollingsead to adjourn.
Motion carried
- Yeas: Mrs. Angela Finley, Mr. Jeff Hollingsead, Mr. Dale Cook,
Mr. S. Jowers
- Nays: None

President: _____

Secretary: _____

**OFFICIAL MINUTES OF THE BOARD OF EDUCATION
ARMOREL SCHOOL DISTRICT**

The Board of Education of Armorel School District, State of Arkansas, met in regular session on October 5, 2015, at 5:40 P.M. in the Administration Office. Vice President Scott Jowers called the meeting to order.

ROLL CALL

Present: Mr. Scott Jowers, Mr. Jeff Hollingsead, Mrs. A. Finley, Mr. D. Cook

Absent: Mrs. S. Hughes

BUSINESS

- 39) A motion was made by Mr. S. Jowers and seconded by Mrs. A. Finley to approve the minutes from the September 14, 2015, Regular Board Meeting. Motion carried
Yeas: Mr. S. Jowers, Mr. J. Hollingsead, Mrs. A. Finley, and Mr. D. Cook
Nays: None
- 40) A motion was made by Mr. J. Hollingsead and seconded by Mrs. A. Finley to approve the Expenditures for September 1, 2015, through September 30, 2015. Motion carried
Yeas: Mr. S. Jowers, Mr. J. Hollingsead, Mrs. A. Finley, and Mr. D. Cook
Nays: None

INFORMATIONAL

Elem. Principal: Mr. Joey Carr

- a) We've had some visitors from EPC to observe our elementary math classes.
- b) Mrs. Harrah is getting ready for the Book Fair, which will begin Friday, October 9th.
- c) Thank you to both the Armorel and Blytheville Fire Departments for coming out today to go over some fire safety with our students.

High School Principal: Mrs. Teresa Lawrence

- a) Armorel Student Council hosted the Regional Student Council Meeting tonight. There are over 150 students in attendance, representing 13 different schools.
- b) Wednesday the 7th there will be approximately 106 students leaving to attend the FBLA Conference in Jonesboro.
- c) October 16th will be Tiger Tailgate, followed by the Orange & White game.
- d) Our first basketball games will be at Marmaduke on Oct. 20th. Our first home game will be Oct. 27th, which is Pink Out Night.

Superintendent: Sally Bennett

- a) Our visit to the Legislative Audit went well, and was a big learning experience.
- b) Facility Planning – we are making progress with the Track Project, and the Bus Barn.

- c) Representative Monte Hodges visit to the school went very well, we greatly appreciate him taking the time to come visit with us.

ACTION ITEMS

- 41) A motion was made by Mrs. A. Finley and seconded by Mr. J. Hollingsead to elect Mrs. Susan Hughes President of the Armorel School District Board of Education for the 2015-2016 school year. Motion carried
Yeas: Mr. S. Jowers, Mr. J. Hollingsead, Mrs. A. Finley, and Mr. D. Cook
Nays: None
- 42) A motion was made by Mr. D. Cook and seconded by Mrs. A. Finley to elect Mr. Scott Jowers Vice President of the Armorel School District Board of Education for the 2015-16 school year. Motion carried
Yeas: Mr. S. Jowers, Mr. J. Hollingsead, Mrs. A. Finley, and Mr. D. Cook
Nays: None
- 43) A motion was made by Mr. D. Cook and seconded by Mr. J. Hollingsead to elect Mrs. A. Finley Secretary of the Armorel School District Board of Education for the 2015-16 school year. Motion carried.
Yeas: Mr. S. Jowers, Mr. J. Hollingsead, Mrs. A. Finley, and Mr. D. Cook
Nays: None
- 44) A motion was made by Mr. S. Jowers and seconded by Mr. D. Cook to elect Mrs. Susan Hughes as Board Disbursing Officer for the Armorel School District Board of Education 2015-16 school year. Motion carried
Yeas: Mr. S. Jowers, Mr. J. Hollingsead, Mrs. A. Finley, and Mr. D. Cook
Nays: None
- 45) A motion was made by Mrs. A. Finley and seconded by Mrs. D. Cook to elect Mr. Jeff Hollingsead as the ASBA Voting Delegate for the Armorel School District Board of Education 2015-16 school year. Motion carried.
Yeas: Mr. S. Jowers, Mr. J. Hollingsead, Mrs. A. Finley, and Mr. D. Cook
Nays: None
- 46) A motion was made by Mr. D. Cook and seconded by Mrs. A. Finley to elect Mrs. Karin Davis District treasurer/ex official financial secretary for the 2015-16 school year. Motion carried
Yeas: Mr. S. Jowers, Mr. J. Hollingsead, Mrs. A. Finley, and Mr. D. Cook
Nays: None
- 47) A Motion was made by Mr. S. Jowers and seconded by Mr. D. Cook to approve the contract addendums for the teachers that went to summer professional development that went above and beyond their required hours, as requested by Supt. Sally Bennett.
- | | |
|----------------------|----------------------------------|
| a) Baily, Amy | 4 PD Days @ \$184.21 = \$736.84 |
| b) Burnside, Lana | 7 PD Days @ \$194.74 = \$1363.18 |
| c) Carter, Stephanie | 4 PD Days @ \$221.05 = \$884.20 |
| d) Casey, Leigh Ann | 4 PD Days @ \$242.11 = \$968.44 |
| e) Davies, Sarah | 4 PD Days @ \$189.47 = \$757.88 |
| f) Gilliam, Kellie | 4 PD Days @ \$181.58 = \$726.32 |
| g) Hopper, Andrea | 2 PD Days @ \$192.10 = \$384.20 |
| h) Huffman, Codie | 4 PD Days @ \$182.89 = \$731.56 |
| i) Lampe, Sheila | 2 PD Days @ \$223.68 = \$447.36 |

- j) Lindsey, Jacy 4 PD Days @ \$200.00 = \$800.00
- k) Miller, Shannon 4 PD Days @ \$184.21 = \$736.84
- l) Owens, Polly 4 PD Days @ \$252.63 = \$1010.52
- m) Hughes, Becky 3 PD Days @ \$186.84 = \$560.52
- n) Kortan, Hunter 3 PD Days @ \$197.89 = \$593.67

Motion carried

Yeas: Mr. S. Jowers, Mr. J. Hollingsead, Mrs. A. Finley, and Mr. D. Cook

Nays: None

- 48) A motion was made by Mr. S. Jowers and seconded by Mr. D. Cook to pass the Resolution for Local Support of 2016 Facilities Master Plan & Partnership Project Applications for the 2017/2019 Biennium. Motion Carried

Yeas: Mr. S. Jowers, Mr. J. Hollingsead, Mrs. A. Finley, and Mr. D. Cook

Nays: None

- 49) A motion was made by Mrs. A. Finley and seconded by Mr. J. Hollingsead to approve the changes to the GT Exit Policy, as presented by Mrs. Debra Harms. Motion carried

Yeas: Mr. S. Jowers, Mr. J. Hollingsead, Mrs. A. Finley, and Mr. D. Cook

Nays: None

- 50) A motion was made by Mr. D. Cook and seconded by Mr. J. Hollingsead to approve the bid from Greenway Equipment, Inc. on the John Deere 4044R Compact Utility Tractor in the amount of \$33,208.49. Motion carried

Yeas: Mr. S. Jowers, Mr. J. Hollingsead, Mrs. A. Finley, and Mr. D. Cook

Nays: None

- 51) A motion was made by Mr. S. Jowers and seconded by Mrs. A. Finley to purchase 32 Macbook Air Laptops from Apple, in the amount of \$41,921.00 (shipping not included). Motion carried

Yeas: Mr. S. Jowers, Mr. J. Hollingsead, Mrs. A. Finley, and Mr. D. Cook

Nays: None

- 52) A motion was made by Mr. S. Jowers and seconded by Mrs. A. Finley to accept the bid from Residential Roofing to replace the roof on both the rental house and the Administration Building, in the amount of \$15,090.00. Motin carried

Yeas: Mr. S. Jowers, Mr. J. Hollingsead, Mrs. A. Finley, and Mr. D. Cook

Nays: None

- 52) A motion was made by Mrs. A. Finley and seconded by Mr. D. Cook to adjourn. Motion carried

Yeas: Mr. S. Jowers, Mr. J. Hollingsead, Mrs. A. Finley, and Mr. D. Cook

Nays: None

President: _____

Secretary: _____

**OFFICIAL MINUTES OF THE BOARD OF EDUCATION
ARMOREL SCHOOL DISTRICT**

The Board of Education of Armorel School District, State of Arkansas, met in regular session on November 9, 2015, at 5:30 P.M. in the Administration Office. President Susan Hughes called the meeting to order.

ROLL CALL

Present: Mrs. S. Hughes, Mr. Scott Jowers, Mr. Jeff Hollingsead, Mrs. A. Finley, Mr. D. Cook
Absent: None

BUSINESS

- 53) A motion was made by Mrs. S. Hughes and seconded by Mrs. A. Finley to approve the Minutes for the October 12, 2015, Regular Board Meeting. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead, Mrs. A. Finley, Mr. D. Cook
Nays: None
- 54) A motion was made by Mrs. S. Hughes and seconded by Mr. S. Jowers to approve the Minutes for the October 12, 2015, Report to the Public. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead, Mrs. A. Finley, Mr. D. Cook
Nays: None
- 55) A motion was made by Mr. S. Jowers, and seconded by Mr. J. Hollingsead to approve the Expenditures for October 1, 2015 through October 31, 2015. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead, Mrs. A. Finley, Mr. D. Cook
Nays: None

INFORMATIONAL

Elementary Principal: Mr. Joey Carr

- a) There were over 1,200 books purchased the book fair this year.
- b) I have been pleased with the TLI Assessments taken so far this year.
Below are a few class averages.
 - 1) Mrs. Hopper 6th Grade Writing - 74%
 - 2) Mrs. Davies 2nd Grade Math - 80%
 - 3) Mrs. Hopper 6th Grade Math - 81.5%
 - 4) Mrs. Bailey/Mrs. Huffman 1st Grade Math - 85%

High School Principal: Mrs. Teresa Lawrence

- a) This week is Homecoming Week, games will be Friday night
- b) Mrs. Duren has passed the National Boards again. She was also awarded, Most Improved in Biology through OEP.

- c) We have two students who won the Sista Award, which was only given to 6 students across the state. Congratulations Riley Nelson and Katie Weld.

Superintendent: Mrs. Sally Bennett

- a) The school house and the administration building roofs have been successfully reshingled.
- b) Our Track project is underway, the land was surveyed on October 12th
- c) The state board will be meeting on Friday morning to decide on the PARCC Assessment scoring. The scores for 9th - 11th grade will be released on November 16th, and the 3rd - 8th will be released on November 28th.
- d) Congratulations to Riley Nelson and Katie Weld on their Sista Award. We would also like to congratulate Leyton Clark on becoming the 1A State Golf Champion.
- e) We will be marking the snow route bus stops a few times in December to give everyone a chance to see where the stops will be located when it snows. The snow route maps are on our district website at the bottom of the Main Menu listed under Snow Bus Routes.

ACTION ITEMS

- 56) A motion was made by Mr. S. Jowers and seconded by Mrs. A. Finley to renew the Farm Lease agreements with Mr. Stout and Mr. Ashmore. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead, Mrs. A. Finley, Mr. D. Cook
Nays: None
- 57) A motion was made by Mr. J. Hollingsead and seconded by Mr. S. Jowers to approve the Roof contract adjustment in the amount of a \$300.00 increase to include the whirly birds. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead, Mrs. A. Finley, Mr. D. Cook
Nays: None
- 58) A motion was made by Mr. S. Jowers and seconded by Mr. D. Cook to approve the CDW-G purchase in the amount of \$12,308.28 to be paid for out of REAP funds. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead, Mrs. A. Finley, Mr. D. Cook
Nays: None
- 59) A motion was made by Mr. S. Jowers and seconded by Mrs. S. Hughes to adjourn. Motion carried.
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead, Mrs. A. Finley, Mr. D. Cook
Nays: None

President: _____ **Secretary:** _____

**OFFICIAL MINUTES OF THE BOARD OF EDUCATION
ARMOREL SCHOOL DISTRICT**

The Board of Education of Armored School District, State of Arkansas, met in regular session on December 14, 2015, at 5:30 P.M. in the Administration Office. President Susan Hughes called the meeting to order.

ROLL CALL

Present: Mrs. S. Hughes, Mr. Scott Jowers, Mrs. A. Finley, Mr. D. Cook

Absent: Mr. Jeff Hollingsead

BUSINESS

- 60) A motion was made by Mr. S. Jowers and seconded by Mrs. A. Finley to approve the Minutes for the November 9, 2015, Regular Board Meeting. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook
Nays: None
- 61) A motion was made by Mr. S. Jowers and seconded by Mrs. A. Finley to approve the Expenditures for November 1, 2015, through November 30, 2015. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook
Nays: None

INFORMATIONAL

Elementary Principal: Mr. Joey Carr

- a) The Elementary Teachers have finished the second cycle of TLI tests and here are the class averages.
- | | |
|-------------------|----|
| Literacy: Tidwell | 73 |
| Nixon | 72 |
| Ruddick | 81 |
| Math: Davies | 77 |
- b) We would like to recognize Mrs. Harms efforts in completing the necessary requirements to go forward with the new teacher mentoring program. Thank you for all of your hard work.

High School Principal: Mrs. Teresa Lawrence

- a) We had six female students to attend the Girls of Promise Coding Event at the Governor's Mansion. They were all very positive about they learned about coding.
- b) EAST has several projects underway. Here are a few examples:
- 1) They have been asked to create a series of videos that will showcase the High School. Once they are finished they will be shown on Tubetown.
 - 2) Another group of students are working on creating a virtual walk-thru of the Armored High School.
 - 3) There is also a group of students that got to work with the survey team, they plan on working with the Architect on the renovations of the Gym.
- c) An FBLA team working on a video for the FBLA conference this spring. One student wrote the song, one sang it, and in the video there are also two that did the acting.

- d) The week we come back from Christmas we will be host the Mississippi County Youth Leadership Group.

Administration: Mrs. Sally Bennett

- a) I received a letter stating that the Blytheville Food Pantry received an estimate of 1200 to 1500 pounds of food from the Armored School District.
- b) Gave a brief summary of the latest Assessment Data.
- c) Our facility projects are well on their way. The Bus Shelter is very close to completion and the Track project, is moving forward.

ACTION ITEMS

- 62) A motion was made by Mrs. S. Hughes and seconded by Mrs. A. Finley to adopt the All Hazard Mitigation Plan Resolution. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook
Nays: None
- 63) A motion was made by Mrs. S. Hughes and seconded by Mr. S. Jowers to accept the resignation of Ms. Candice Hutchings as of November 10, 2015. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook
Nays: None
- 64) A motion was made by Mr. S. Jowers and seconded by Mr. D. Cook to increase the substitute teacher daily rate of pay from \$65.00 to \$70.00. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook
Nays: None
- 65) A motion was made by Mrs. A. Finley and seconded by Mr. S. Jowers to approve a one time nonrecurring bonus for all full time employees in the amount of \$1500.00, and for part time employees in the amount of \$750.00, to be given before the Christmas Break. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook
Nays: None
- 66) A motion was made by Mr. S. Jowers and seconded by Mr. D. Cook to reauthorize for the electronic transfer of funds for Mrs. K. Davis. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook
Nays: None
- 67) A motion was made by Mr. S. Jowers and seconded by Mrs. A. Finley to purchase 24 MacBooks at a cost of \$31,444.32. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook
Nays: None
- 68) A motion was made by Mrs. S. Hughes and seconded by Mr. S. Jowers to transfer \$1,000,000.00 from the Operating fund to the Building fund. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook
Nays: None
- 69) A motion was made by Mrs. A. Finley and seconded by Mr. S. Jowers to adjourn. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook
Nays: None

President: _____ Secretary: _____

**OFFICIAL MINUTES OF THE BOARD OF EDUCATION
ARMOREL SCHOOL DISTRICT**

The Board of Education of Armored School District, State of Arkansas, met in regular session on January 11, 2016, at 5:30 P.M. in the Administration Office. President Susan Hughes called the meeting to order.

ROLL CALL

Present: Mrs. S. Hughes, Mr. Scott Jowers, Mrs. A. Finley, Mr. Jeff Hollingsead,
Mr. D. Cook (arrived 5:35pm)

Absent: None

BUSINESS

70) A motion was made by Mrs. S. Hughes and seconded by Mr. S. Jowers to approve the Minutes for the December 14, 2015, Regular Board Meeting. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, and
Mr. D. Cook

Nays: None

71) A motion was made by Mrs. S. Hughes and seconded by Mr. S. Jowers to approve the Expenditures for December 1, 2015, through December 31, 2015. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, and
Mr. D. Cook

Nays: None

INFORMATIONAL

High School Principal: Teresa Lawrence

a) The Second Semester has begun and is in full swing, and going smoothly.

Elementary Principal: Joey Carr

a) The Elementary Quiz Bowl Team competed before Christmas break and came in at 4th place.

b) The school has been awarded the Farm to School Grant. Which will be another facet for our outdoor classroom.

c) We had a great turn out of parents and family members for the Christmas Production. Thank you Mr. Anderson for doing such a wonderful job, as always.

Superintendent: Sally Bennett

a) She attended the Superintendent Symposium last week in Little Rock, Commissioner Key there, these are the areas that he identified as "Hot Topics" in Education.

1) Federal Accountability (ESSA)

2) State Accountability

3) Teacher Shortage

4) Standards

b) It looks like the we will have to wait until April to finish the track, the surface can not be poured until it's over 50 degrees and rising. The Bus Shelter is close to completion, they are finishing up the electrical.

c) We would like to recognize our School Board Members, and say Thank You all for giving of your time and service, in an effort to make this the best district it can be.

- 72) A motion was made by Mrs. Susan Hughes and seconded by Mr. D. Cook to renew and extend Mrs. Sally Bennett's contract by one year. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, and Mr. D. Cook
Nays: None
- 73) A motion was made by Mrs. A. Finley and seconded by Mr. S. Jowers to approve purchasing tarps for the softball and baseball fields from BSN Sports for a total of \$8,469.98. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, and Mr. D. Cook
Nays: None
- 74) A motion was made by Mr. D. Cook and seconded by Mr. J. Hollingsead to proceed with talking to the Architect regarding the Gym Renovations.
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, and Mr. D. Cook
Nays: None
- 75) A motion was made by Mr. S. Jowers and seconded by Mrs. A. Finley to renew the School Board Legal Liability Coverage for 2016 at the cost of \$6,259.00. Motion Carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, and Mr. D. Cook
Nays: None
- 76) A motion was made by Mr. D. Cook and seconded by Mrs. A. Finley to give Mrs. Bennett approval to evaluate, on a case by case basis, and extend Virtual Arkansas services to Homebound Students. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, and Mr. D. Cook
Nays: None
- 77) A motion was made by Mr. D. Cook and seconded by Mr. J. Hollingsead to approve the Affordable Care Act-Look Back Period to be from October 1 to September 30 of each school year for the Armored School District. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, and Mr. D. Cook
Nays: None
- 78) A motion was made by Mr. D. Cook and seconded by Mr. J. Hollingsead to adjourn. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead, and Mr. D. Cook
Nays: None

President: _____ **Secretary:** _____

**OFFICIAL MINUTES OF THE BOARD OF EDUCATION
ARMOREL SCHOOL DISTRICT**

The Board of Education of Armorel School District, State of Arkansas, met in regular session on February 8, 2016, at 5:30 P.M. in the Administration Office. President Susan Hughes called the meeting to order.

ROLL CALL

Present: Mrs. S. Hughes, Mr. Scott Jowers, Mrs. A. Finley, Mr. D. Cook

Absent: Mr. J. Hollingsead

BUSINESS

- 79) A motion was made by Mrs. S. Hughes and seconded by Mrs. A. Finley to approve the minutes for the, January 11, 2016, Regular Board Meeting. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mrs. A. Finley, Mr. D. Cook
Nays: None
- 80) A motion was made by Mr. S. Jowers and seconded by Mrs. A. Finley to approve the Expenditures for January 1, 2016, through January 31, 2016. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mrs. A. Finley, Mr. D. Cook
Nays: None

INFORMATIONAL

Elementary Principal: Mr. Joey Carr; presented by Mrs. S. Bennett

- a) In our TLI 1st grade math had a combined total of 90.5.
- b) Friday, Feb. 12th the PTO will be hosting a Family Night in the multipurpose room. They will be showing the movie Inside Out.
- c) Reading Across America will be held on March 10th from 5:00 – 7:00 pm.

High School : Mrs. Teresa Lawrence, presented by Mrs. S. Bennett

- a) There will be 35 FBLA students going to the State Competition in April.
- b) Mrs. Alyana Duren was able to go her State Board Certification renewed. we are very proud of her.
- c) EAST has received one of the grants they've applied for so far. It was the Farm to School Grant. They are waiting to hear about the others.

Superintendent: Sally Bennett

- a) How would we like to handle the farm land if it comes to the point where the current renters decide to no longer rent our land.
- b) Tarps for the ball fields have come in

ACTION ITEMS

- 81) A motion was made by Mrs. S. Hughes and seconded by Mr. S. Jowers to accept the retirement letter from Mrs. S. Lampe, as well as accept the resignation of Mrs. L. Lemke. Both are effective the end of the 2015 -2016 school year. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mrs. A. Finley, Mr. D. Cook
Nays: None

- 82) A motion was made by Mrs. S. Jowers and seconded by Mr. D. Cook to accept the recommendation of Mrs. T. Byrd to hire Mrs. Susan Hyde to fill the seven hour full-time cook position. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mrs. A. Finley, Mr. D. Cook
Nays: None
- 83) A motion was made by Mr. S. Jowers and seconded by Mr. D. Cook to renew Mr. J. Carr, and Mrs. T. Lawrence contracts for the 2016 – 2017 school year. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mrs. A. Finley, Mr. D. Cook
Nays: None
- 84) A motion was made by Mrs. S. Hughes and seconded by Mrs. A. Finley to purchase a 2013 Chevrolet Silverado 1500, from Baiyrd Chevrolet at the price of \$21,300.00. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mrs. A. Finley, Mr. D. Cook
Nays: None
- 85) A motion was made by Mr. D. Cook and seconded by Mrs. A. Finley to purchase a Blue Bird from Central State Bus Sales, for \$93,875.00. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mrs. A. Finley, Mr. D. Cook
Nays: None
- 86) A motion was made by Mrs. A. Finley and seconded by Mr. S. Jowers to purchase an AR Rover for the Special Education program out of VI-B Funds, at the cost of \$12,829.30. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mrs. A. Finley, Mr. D. Cook
Nays: None
- 87) A motion was made by Mr. D. Cook and seconded by Mrs. A. Finley to accept the Gym lobby renovation proposal from ETFC Architects. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mrs. A. Finley, Mr. D. Cook
Nays: None
- 88) A motion was made by Mrs. S. Hughes and seconded with Mr. S. Jowers to approve the 2016-2017 school calendar. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mrs. A. Finley, Mr. D. Cook
Nays: None
- 89) A motion was made by Mr. S. Jowers and seconded by Mrs. A. Finley to accept the School Choice Act Resolution. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mrs. A. Finley, Mr. D. Cook
Nays: None
- 90) A motion was made by Mr. S. Jowers and seconded by Mr. D. Cook to adjourn. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mrs. A. Finley, Mr. D. Cook
Nays: None

President: _____

Secretary: _____

**OFFICIAL MINUTES OF THE BOARD OF EDUCATION
ARMOREL SCHOOL DISTRICT**

The Board of Education of Armored School District, State of Arkansas, met in regular session on March 14, 2016, at 5:30 P.M. in the Administration Office. President Susan Hughes called the meeting to order.

ROLL CALL

Present: Mrs. S. Hughes, Mr. Scott Jowers, Mr. D. Cook, Mr. J. Hollingsead

Absent: Mrs. A. Finley

BUSINESS

- 91) A motion was made by Mrs. S. Hughes and seconded by Mr. S. Jowers to approve the Minutes for the February 8, 2016, Regular Board Meeting. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead, Mr. D. Cook
Nays: None
- 92) A motion was made by Mr. S. Jowers and seconded by Mr. J. Hollingsead to approve the Expenditures for February 1, 2016, through February 29, 2016. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead, Mr. D. Cook
Nays: None

INFORMATIONAL

Representative Monte Hodges came in to present a Citation to the School Board Members in recognition of their hard work for Armored School District.

Elementary Principal: Mr. J. Carr

- a) There were approximately 143 students and their family members that came out for Mrs. Harrah's Reading Across America.
- b) The first grade is still doing very well on their TLI, with a combined average of approximately 87 percent as a whole.

High School Principal: Mrs. T. Lawrence

- a) We had 10 young ladies from the Junior and Senior classes participate in the Women's Leadership Conference at ANC.
- b) Our FBLA are going to State April 3rd – 5th.
- c) Prom is April 16th
- d) EAST will be attending their conference March 15 – 17th. Two of the students are up for a National Award, they will be presenting at the banquet Wednesday night.
- e) Baseball and Softball are in full swing.

Superintendent: Mrs. S. Bennett

- a) She has spoken with Mr. Gaylon Rogers at Southern Bancorp, and they have agreed to increase our interest rate from .10% to .25%.
- b) Testing season is upon us, next week we will be doing an interim assessment for practice to get the students acclimated to the new test we will be using this year.
- c) Mrs. Tina Byrd has asked that I look into the Community Eligibility Provision Program.
- d) We've got our Legislative Audit underway.
- e) Don Mixon Law Firm is in the process of cleaning up our Board policies.

ACTION ITEMS

- 93) A motion was made by Mr. J. Hollingsead and seconded by Mr. S. Jowers to accept the resignation of Mrs. Debbie Moody and the retirement of Mrs. Polly Owens, both effective at the end of the 2015-16 school year. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead, Mr. D. Cook
Nays: None
- 94) A motion was made by Mr. S. Jowers and seconded by Mr. J. Hollingsead to accept the recommendation to rehire all the Licensed and Classified staff for the 2016-17 school year, as listed below. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead, Mr. D. Cook
Nays: None

Elementary:

Mandi Flatness
Leigh Ann Casey
Jacy Lindsey
Amy Bailey
Codie Huffman
Sarah Davies
Kellie Gilliam
Lana Burnside
Stephanie Nixon
Genaya Ruddick
Andrea Hopper
Debra Harms
Melissa Booker
Detsil Turner
Sandra Harrah
Rebecca Hughes
Stephanie Carter
Jennifer Whitehead
Hannah Browning
Alden Dobbins
Shannon Miller
Sharon Spurlock
Frank Anderson

Dist. Admin. Staff

Heather Cato
Karin Davis
Tiffanie Peterson
Cafeteria Staff
Tina Byrd
Bobbie Johnson
Joan Toombs
Crystal Givens
Susan Hyde
Linda Kay Nelson

High School

Frank Anderson
Alicia Bell
Melissa Booker
Charles Brown
Theresa Bruce
Anthony Byrd
Deanna Carr
Angela Deeter
Michael Dobbins
Alayna Duren
Mary Gifford
Melissa Gribble
Kelley Hopper
Hunter Kortan
Kristina Lee
Virginia Meurer
Shannon Miller
Lisa Reynolds
Terry Tillman
Lisa Henderson
Nikita Honorable
Jennifer Pelts
Carla Sawyer

Technology Staff

Ross Harms
Edward Allen

Maintenance/Custodial Staff

Loyd Barber
Terri Razer
Josh Razer
Keith Cole
James R. Gude
Susan Massey
Becky Wise

Bus Drivers

Michael Dobbins
Mike Welch
Anthony Byrd
James R. Gude
Shannon Miller (Part-time)

- 95) A motion was made with Mr. D. Cook and seconded by Mr. S. Jowers to table the salary schedules. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead, Mr. D. Cook
Nays: None
- 96) A motion was made by Mr. S. Jowers and seconded by Mr. J. Hollingsead to accept the Fee Proposal for the Gymnasium Lobby Expansion with Evans Taylor Foster Childress Architects. Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead, Mr. D. Cook
Nays: None
- 97) A motion was made by Mr. S. Jowers and seconded by Mr. J. Hollingsead to approve the purchase of 175 MacBook Airs with protection plans at a total cost of \$221,651.50.
Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead, Mr. D. Cook
Nays: None

At this time Mr. S. Jowers left the board meeting.

- 98) A motion was made by Mrs. S. Hughes and seconded by Mr. J. Hollingsead to adopt a resolution to enter into a contract with Jowers General Contracting Inc. contingent upon being the low bid and upon approval of the Arkansas Department of Education Commissioner. Motion carried
Yeas: Mrs. S. Hughes, Mr. J. Hollingsead, Mr. D. Cook
Nays: None

At this time Mr. S. Jowers rejoined the meeting.

- 99) A motion was made by Mr. J. Hollingsead and seconded by Mr. D. Cook to adjourn.
Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mr. J. Hollingsead, Mr. D. Cook
Nays: None

President: _____

Secretary: _____

**OFFICIAL MINUTES OF THE BOARD OF EDUCATION
ARMOREL SCHOOL DISTRICT**

The Board of Education of Armorel School District, State of Arkansas, met in regular session on April 11, 2016, at 5:30 P.M. in the Administration Office. President Susan Hughes called the meeting to order.

ROLL CALL

Present: Mrs. S. Hughes, Mr. Scott Jowers, Mr. D. Cook, Mr. J. Hollingsead, Mrs. A. Finley
Absent: None

BUSINESS

- 100) A motion was made by Mrs. S. Hughes and seconded by Mr. S. Jowers to approve the Minutes for the March 14, 2016, Regular Board Meeting. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mr. D. Cook, Mr. J. Hollingsead, Mrs. A. Finley
Nays: None
- 101) A motion was made by Mr. S. Jowers and seconded by Mr. J. Hollingsead to approve the Expenditures for March 1, 2016, through March 31, 2016. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mr. D. Cook, Mr. J. Hollingsead, Mrs. A. Finley
Nays: None

INFORMATIONAL

High School Principal: Mrs. Teresa Lawrence

- a) Upcoming Event Dates:
April 14th is Operation Prom Night
April 15th is the Special Olympics
April 16th is Prom
April 17th – 19th 30 Students from Journalism and EAST will be heading to Hot Springs for the ASPA Conference to compete.
May 2nd State Track Meet
May 2nd – 5th ACT Aspire Testing
May 5th Regional Baseball and Softball Tournaments begin
- b) Carter Moody is a finalist in the Arkansas Historical Film Contest, which puts him in the running for a Scholarship Award. He is the only student in our area to be selected. Way to go Carter!

Elementary School Principal: Mr. Joey Carr

- a) The Elementary raised almost \$3,000.00 for the March of Dimes this year.
b) Congratulations to our Elementary, they placed in the top 5% of schools in Arkansas in Performance as well Growth. We were one of 13 school to place in the top 5% in both categories.
c) Upcoming Event Dates
April 12th Class Pictures will be taken
April 13th Kindergarten – 2nd grade will be going to the Ritz for a performance
April 15th Special Olympics

Administration: Superintendent Sally Bennett

- a) The Special Education Monitoring went well, we are in full compliance with all Federal and State requirements. Thank you to those involved for all of your hard work.
- b) We have received ADE approval for Mr. Jowers to be able to continue bidding on jobs, as long as he is the lowest bid. The letter is good until 2017.
- c) As part of the reward for the Performance and Growth incentive the Elementary will receive \$40,839.48. There are guidelines to spending this money, they can do one of three things, buy equipment, hire another teacher, or decide to give an incentive bonus to all of the people in the Elementary. This is something the school committee will have to decide. Again congratulations and thank you for all of the hard work.

ACTION ITEMS

Please note that at this time Mrs. Susan Hughes has excused herself from the meeting.

- 102) A motion was made by Mrs. A. Finley and seconded by Mr. J. Hollingsead to hire Mrs. Billie Fran McDonald as the Secondary Math Teacher/ Interventionist for the 2016-2017 school year, pending approval from the ADE. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mr. D. Cook, Mr. J. Hollingsead, Mrs. A. Finley
Nays: None
- 103) A motion was made by Mrs. S. Jowers and seconded by Mrs. A. Finley to adopt a resolution to hire Mrs. Billie Fran McDonald, sister-in-law to Ms. Susan Hughes, as a Middle School Math/Science teacher. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mr. D. Cook, Mr. J. Hollingsead, Mrs. A. Finley
Nays: None

Please note that at this time Mrs. Susan Hughes reentered the meeting.

- 104) A motion was made by Mrs. S. Jowers and seconded by Mrs. A. Finley to hire Ms. Josie McSpadden as an Elementary Special Education Teacher for the 2016-17 school year. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mr. D. Cook, Mr. J. Hollingsead, Mrs. A. Finley
Nays: None
- 105) A motion was made by Mr. D. Cook and seconded by Mr. S. Jowers to approve posting a new position, Business Education Teacher/Instructional Technology Support. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mr. D. Cook, Mr. J. Hollingsead, Mrs. A. Finley
Nays: None
- 106) A motion was made by Mr. D. Cook and seconded by Mr. S. Jowers to approve the expenditure of the incentive money in the form of a nonrecurring bonus for the Elementary faculty and staff. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mr. D. Cook, Mr. J. Hollingsead, Mrs. A. Finley
Nays: None

- 107) A motion was made by Mr. S. Jowers and seconded by Mr. D. Cook to approve the ASBA policy updates as well as the current policies. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mr. D. Cook, Mr. J. Hollingsead, Mrs. A. Finley
Nays: None
- 108) A motion was made by Mr. S. Jowers and seconded by Mr. J. Hollingsead to approve the Procedures to Minimize Risk – Internal Controls. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mr. D. Cook, Mr. J. Hollingsead, Mrs. A. Finley
Nays: None
- 109) A motion was made by Mr. J. Hollingsead and seconded by Mr. S. Jowers to approve the Parent Compact. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mr. D. Cook, Mr. J. Hollingsead, Mrs. A. Finley
Nays: None
- 110) A motion was made by Mrs. A. Finley and seconded by Mr. J. Hollingsead to approve the TLI contract renewal for 2016-17 in the amount of \$11,713.00. Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mr. D. Cook, Mr. J. Hollingsead, Mrs. A. Finley
Nays: None
- 111) A motion was made by Mr. J. Hollingsead and seconded by Mr. S. Jowers to renew the NEA Therapy Providers contract for PT/OT Services for the 2016-17 year.
PT-OT Evaluations - \$49.44 per 30 minute unit
PT-OT Treatment - \$21.76 per 15 minute unit
PTA-COTA Treatment - \$17.40 per 15 minute unit
Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mr. D. Cook, Mr. J. Hollingsead, Mrs. A. Finley
Nays: None
- 112) A motion was made by Mr. S. Jowers and seconded by Mr. D. Cook to adjourn.
Motion carried
Yeas: Mrs. S. Hughes, Mr. Scott Jowers, Mr. D. Cook, Mr. J. Hollingsead, Mrs. A. Finley
Nays: None

President: _____

Secretary: _____

**OFFICIAL MINUTES OF THE BOARD OF EDUCATION
ARMOREL SCHOOL DISTRICT**

The Board of Education of Armorel School District, State of Arkansas, met in regular session on May 9, 2016, at 5:30P.M.in the Administration Office. President Susan Hughes called the meeting to order.

ROLL CALL

Present: Mrs. Susan Hughes, Mr. Scott Jowers, Mr. D. Cook, Mr. J. Hollingsead, Mrs. A. Finley
Absent: None

BUSINESS

- 113) A motion was made by Mrs. S. Hughes and seconded by Mr. S. Jowers to approve the minutes from the April 11, 2016, Regular Board Meeting. Motion carried
Yeas: Mrs. Susan Hughes, Mr. S. Jowers, Mr. D. Cook, Mr. J. Hollingsead, Mrs. A. Finley
Nays: None
- 114) A motion was made by Mrs. S. Hughes and seconded by Mr. J. Hollingsead to approve the Expenditures for April 1, 2016, through April 30, 2016. Motion carried
Yeas: Mrs. Susan Hughes, Mr. S. Jowers, Mr. D. Cook, Mr. J. Hollingsead, Mrs. A. Finley
Nays: None

INFORMATIONAL

School Nurse: Jennifer Whitehead

- a) Annual report

High School Principal: Teresa Lawrence

- a) Softball girls finished 3rd in regional tournament; Baseball boys finished 1st
- b) 5/18/16 is senior awards; 5/24/16 is graduation. All the board was invited to attend awards ceremony and graduation.

Elementary Principal: Mr. Carr

- a) Armorel School District raised the most money for Special Olympics on Polar Plunge.

Administration: Superintendent Sally Bennett

- a) Track update: Drainage seems to be working - still need a little dirt brought in and the surface to be put on.
- b) Signed contracts with Ladd Garey for our Gym project.
- c) Standards of Accreditation Report-both schools fully accredited. Scheduled for onsite visit during the 2016-17 school year.
- d) School report card ratings- Elementary scored a B, 1 point from an A. High School also scored a B. Incentive of \$ 40,839.48 for Elementary was received.
- e) Mrs. McDonald has ADE approval for her hire.
- f) Preparations for 2016-17 school year underway
- g) School Choice application totals provided
- h) Mrs. Owens and Mrs. Lampe to retire at the end of this year.

FBLA Sponsor: Mrs. Carr and Students

- a) Jr. High FBLA won 1st place in March of Dime. 1st place in local chapter activities report. 2nd place in market share. 2nd place on a community service project. 4th place for Arkansas Children Hospital. Individuals also placed on various areas.
- b) Student presentations

ACTION ITEMS

- 115) A motion was made by A. Finley and seconded by S. Jowers to accept the resignation of Amy Bailey. Motion carried
Yeas: Mrs. S.Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook, Mr. J. Hollingsead
Nays: None
- 116) A motion was made by S. Jowers and seconded by Dale Cook to hire Tanya Razer, Leilani Lacer, and Paula Tiffany for Elementary Teachers. Motion carried
Yeas: Mrs. S.Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook, Mr. J. Hollingsead
Nays: None
- 117) A motion was made by Mrs. S. Hughes and seconded by Mr. D. Cook to hire Sally Simons for Elementary Para-Professional. Motion carried
Yeas: Mrs. S.Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook, Mr. J. Hollingsead
Nays: None
- 118) A motion was made by Mr. D.Cook and seconded by Mr. S.Jowers to approve low bid of SHI, contingent upon e-rate funding in 2016-17. Motion carried
Yeas: Mrs. S.Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook, Mr. J. Hollingsead
Nays: None
- 119) A motion was made by Mr. S.Jowers and seconded by Mr. J. Hollingsead to approve from the state contract the Dell purchase order for 2 servers and 1 storage array (\$25,406.65). Motion carried
Yeas: Mrs. S.Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook, Mr. J. Hollingsead
Nays: None
- 120) A motion was made by Mr. S.Jowers and seconded by Mrs. A. Finley to accept Title VI-B Budget Assurances and Application. Motion carried
Yeas: Mrs. S.Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook, Mr. J. Hollingsead
Nays: None
- 121) A motion was made by Mrs. S. Hughes and seconded by Mr. D. Cook to approve the proposed budget of expenditures with tax levy for fiscal year 2017-2018. Motion carried
Yeas: Mrs. S.Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook, Mr. J. Hollingsead
Nays: None
- 122) A motion was made by Mr. S. Jowers and seconded by Mr. D. Cook to adjourn. Motion carried
Yeas: Mrs. S.Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook, Mr. J. Hollingsead
Nays: None

President: _____

Secretary: _____

**OFFICIAL MINUTES OF THE BOARD OF EDUCATION
ARMOREL SCHOOL DISTRICT**

The Board of Education of Armorel School District, State of Arkansas, met in special session on May 24, 2016, at 6:30P.M.in the Administration Office. President Susan Hughes called the meeting to order.

ROLL CALL

Present: Mrs. Susan Hughes, Mr. Scott Jowers, Mr. D. Cook, Mr. J. Hollingsead, Mrs. A. Finley
Absent: None

ACTION ITEMS

- 123) A motion was made by Mrs. S. Hughes and seconded by Mrs. A. Finley to accept the resignation of Virginia Meurer. Motion carried.
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook, Mr. J. Hollingsead
Nays: None
- 124) A motion was made by Mrs. S. Hughes and seconded by Mrs. A. Finley to approve the hiring of Holly Baker for the Business Education/JAG position. Motion carried.
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook, Mr. J. Hollingsead
Nays: None
- 125) A motion was made by Mr. S. Jowers and seconded by Mr. D. Cook to move Tiffanie Peterson to the Administrative Assistant/Accounts Payable position effective date May 16, 2016. We will also advertise her vacant position. Motion carried.
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook, Mr. J. Hollingsead
Nays: None
- 126) A motion was made by Mr. S. Jowers and seconded by Mr. D. Cook to approve the summer maintenance/custodial support as needed. Motion carried.
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook, Mr. J. Hollingsead
Nays: None
- 127) A motion was made by Mrs. S. Hughes and seconded by Mr. D. Cook to approve the correction of April minutes to include Mrs. Tidwell and Ms. Barnes. Motion carried.
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook, Mr. J. Hollingsead
Nays: None
- 128) A motion was made by Mrs. A. Finley and seconded by Mr. J. Hollingsead to adjourn. Motion carried.
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mrs. A. Finley, Mr. D. Cook, Mr. J. Hollingsead
Nays: None

President: _____

Secretary: _____

**OFFICIAL MINUTES OF THE BOARD OF EDUCATION
ARMOREL SCHOOL DISTRICT**

The Board of Education of Armorel School District, State of Arkansas, met in regular session on June 13, 2016, at 5:30P.M.in the Administration Office. President Susan Hughes called the meeting to order.

ROLL CALL

Present: Mrs. Susan Hughes, Mr. Scott Jowers, Mr. D. Cook, Mr. J. Hollingsead,
Absent: Mrs. A. Finley

BUSINESS

- 129) A motion was made by Mrs. S. Hughes and seconded by Mr. S. Jowers to approve the minutes from the May 9, 2016, Regular Board Meeting.
Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mr. D. Cook, Mr. J. Hollingsead
Nays: None
- 130) A motion was made by Mr. S.Jowers and seconded by Mr. D.Cook to approve the minutes from the May 24, 2016 Special Board Meeting.
Motion carried
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mr. D. Cook, Mr. J. Hollingsead
Nays: None
- 131) A motion was made by Mrs. S. Hughes and seconded by Mr. J. Hollingsead to approve the expenditures for May 1, 2016 through May 31, 2016. Motion carried.
Yeas: Mrs. S. Hughes, Mr. S. Jowers, Mr. D. Cook, Mr. J. Hollingsead
Nays: None

INFORMATIONAL

Administration: Superintendent Sally Bennett

- a. Monte Hodges presented checks
- b. Track update: after it is cleaned up and stripes are put down, it should be finished. Discussed plans of possible fence and cameras in the future
- c. Gym expansion schematic should be received at the end of this week
- d. Summer maintenance update: interior/exterior painting, library floor and circulation desk, new floor scrubber
- e. School Choice applications
- f. School garden has approval for a raised cotton bed
- g. School has approval for Marketing cluster of entrepreneurship with Holly Baker was hired for
- h. Mrs. Bennett was pleased with our Iowa testing scores.

ACTION ITEMS

- 132) A motion was made by Mrs. S.Hughes and seconded by Mr. D.Cook to approve the hire of Brittini Johnson as District Administrative Assistant. Motion carried
Yeas: Mrs. S.Hughes, Mr. S. Jowers, Mr. D. Cook, Mr. J. Hollingsead
Nays: None
- 133) A motion was made by Mrs. S.Hughes and seconded by Mr. J.Hollingsead to approve the low bid from Darby Flooring to tile the elementary library, high school counselor office, and cafeteria for \$14,913.00. Motion carried.
Yeas: Mrs. S.Hughes, Mr. S. Jowers, Mr. D. Cook, Mr. J. Hollingsead
Nays: None
- 134) A motion was made by S. Jowers and seconded by Dale Cook to approve the purchase of the library circulation desk and science lab shelving from ACI from state purchasing for \$7,953.73. Motion carried
Yeas: Mrs. S.Hughes, Mr. S. Jowers, Mr. D. Cook, Mr. J. Hollingsead
Nays: None
- 135) A motion was made by Mr. D.Cook and seconded by Mr. S.Jowers to approve the ASBA Risk Management Program annual premiums for the 2016-2017 school year for \$35,873.66. Motion carried
•Property Invoice-\$29,656.23
•Vehicle Invoice-\$6,005.43
•Mobile Equipment Invoice-\$212.00
Yeas: Mrs. S.Hughes, Mr. S. Jowers, Mr. D. Cook, Mr. J. Hollingsead
Nays: None
- 136) A motion was made by Mr. S.Jowers and seconded by Mr. J.Hollingsead to approve the license salary schedule as well as the classified salary schedule for the 2016-2017 school year. Motion carried
Yeas: Mrs. S.Hughes, Mr. S. Jowers, Mr. D. Cook, Mr. J. Hollingsead
Nays: None
- 137) A motion was made by Mrs. S.Hughes and seconded by Mr. J. Hollingsead to approve the continued student insurance carrier with Dwight Jones Agency-Premium Plan for \$3,364.34. Motion carried
Yeas: Mrs. S.Hughes, Mr. S. Jowers, Mr. D. Cook, Mr. J. Hollingsead
Nays: None
- 138) A motion was made by Mrs. S. Hughes and seconded by Mr. J.Hollingsead to approve the ASBA board policy updates. Motion carried
Yeas: Mrs. S.Hughes, Mr. S. Jowers, Mr. D. Cook, Mr. J. Hollingsead
Nays: None
- 139) A motion was made by Mrs. S. Hughes and seconded by Mr. J.Hollingsead to approve the building fund transfer from operating fund to building fund any revenue above the 2014-2015 ending balance of \$3,839,337.00 after adjustments in period thirteen. Motion carried
Yeas: Mrs. S.Hughes, Mr. S. Jowers, Mr. D. Cook, Mr. J. Hollingsead
Nays: None

140) A motion was made by Mrs. S.Hughes and seconded by Mr. D.Cook to
adjourn. Motion carried
Yeas: Mrs. S.Hughes, Mr. S. Jowers, Mr. D. Cook, Mr. J. Hollingsead
Nays: None

President: _____

Secretary: _____