

Armored School District LEA 4701000
Classified Salary Schedule for 2014-2015
Approved 09/15 2014
Revised 03/16/2015

| Position | Salary Range | Number of Contracted Days | Hours Worked Per Day |
|---|---------------------------|---------------------------|----------------------|
| Bookkeeper/District Treasurer | \$28,854.00-\$38,106.00 | 240 | 7.5 |
| District Administrative Assistant/ Accounts Payable | \$26,802.00-\$36,252.00 | 240 | 7.5 |
| District Administrative Assistant/Receptionist | \$17,460.00-\$26,712.00 | 240 | 7.5 |
| Superintendent's Administrative Assistant/HR | \$20,196.00-\$29,646.00 | 240 | 7.5 |
| Principal's Administrative Assistant | \$17,419.88-\$25,491.75 | 205 | 7.5 |
| Nurse (LPN) | \$14,765.10-\$21,773.85 | 178 | 7.5 |
| Nurse (RN) | \$23,765.10 - \$30,773.85 | 178 | 7.5 |
| Technology Coordinator w/BS degree | \$36,504.00-\$47,424.00 | 260 | 8 |
| Maintenance/Custodial Supervisor | \$35,942.40-\$46,862.40 | 260 | 8 |
| Assistant Maintenance/Custodian Supervisor | \$20,176.00-\$30,867.20 | 260 | 8 |
| Maintenance/Assistant Transportation | \$18,740.80-\$29,660.80 | 260 | 8 |
| Maintenance Custodian | \$17,180.80-\$28,100.80 | 260 | 8 |
| Food Service Director | \$19,214.65-\$26,748.40 | 205 | 7 |
| Cafeteria Staff | \$10,407.60-\$17,022.60 | 180 | 7 |
| Highly Qualified Paraprofessional | \$13,313.25-\$20,518.88 | 183 | 7.5 |
| Paraprofessional | \$11,460.38-\$18,666.00 | 183 | 7.5 |
| Distance Learning Facilitator | \$16,003.35-\$23,208.98 | 183 | 7.5 |

Each employee will receive a \$0.35 per hour increase each year until the maximum salary is reached.

| | |
|--|--|
| All 240 and 255 day employees receive the following vacation days: | |
| After one complete year of work | One week paid vacation (5 work days) |
| After three (3) complete years of work | Two weeks paid vacation (10 work days) |
| After ten (10) complete years of work | Three weeks paid vacation (15 work days) |

Unused vacation days may carry over as sick days. Comp time does not carry over. **Employees are expected to work only the amount of contracted hours. Employees receive a fifteen-minute morning break, a thirty-minute lunch break, and a fifteen-minute afternoon break. These breaks are not to be combined. Any overtime or comp time must be approved by the Superintendent in advance.**

| Other Duty Schedules | |
|---|---|
| Part-time Security Guard | \$10.00 per hour |
| Part-time Electricity/Technology Technician | \$10.00 per hour |
| Bus Rider/Special Needs Students | \$10.00 per trip outside of normal work day |
| Cafeteria Substitute | \$57.82 per day |
| Applied Behavior Analysis | \$2,500.00 per year |
| Elementary/Secondary Supervision | \$1,850.00 per year |
| Deaf Interpreter | Negotiable |
| School Dude Coordinator | \$600.00 per year |
| Bus Driver | \$14.82 per route trip – \$10.00 per hour for field trips |
| Administrative Board Secretary | \$780.00 per year |
| Substitute Teacher | \$65.00 per day |
| Ballgame Duty | \$12.00 per game |
| Registered Nurse | \$9,000 per year –LPN supervision |

In compliance with A.C.A. 6-17-201 and 6-17-2301, the Armored School District approved the revised salary schedule for non-certified personnel during the 09/15/2014, board meeting for the 2014-2015 school year. The schedule was revised March 16, 2015.

Armored School District LEA: 4701000
 Licensed Salary Schedule 2014-2015
 Approved April 22, 2014
 *Amended February 9, 2015

| Years of Experience | Bachelor's Degree | Master's Degree |
|---------------------|-------------------|-----------------|
| 0 | 32,000.00 | 37,500.00 |
| 1 | 32,500.00 | 38,000.00 |
| 2 | 33,000.00 | 38,500.00 |
| 3 | 33,500.00 | 39,000.00 |
| 4 | 34,000.00 | 39,500.00 |
| 5 | 34,500.00 | 40,000.00 |
| 6 | 35,000.00 | 40,500.00 |
| 7 | 35,500.00 | 41,000.00 |
| 8 | 36,000.00 | 41,500.00 |
| 9 | 36,500.00 | 42,000.00 |
| 10 | 37,000.00 | 42,500.00 |
| 11 | 37,500.00 | 43,000.00 |
| 12 | 38,000.00 | 43,500.00 |
| 13 | 38,500.00 | 44,000.00 |
| 14 | 39,000.00 | 44,500.00 |
| 15 | 39,500.00 | 45,000.00 |
| 16 | 40,000.00 | 45,500.00 |
| 17 | 40,500.00 | 46,000.00 |
| 18 | 41,000.00 | 46,500.00 |
| 19 | 41,500.00 | 47,000.00 |
| 20 | 42,000.00 | 47,500.00 |

The district will pay dental insurance for each employee of the district.

Regular contract = 190 days

Salaries for extended year contracts are determined by dividing the above amount where the individual falls by years of experience and degree by 190 and multiplying by the number of additional contracted days.

Long-term substitute teacher -\$100 per day

The following licensed positions are extended year contract positions:

Federal Programs/Curriculum Coordinator – 200 days

Incumbent senior FBLA sponsor – 205 days

Counselor – 210 days

Superintendent/Principals – 240 days

| Stipends for Additional Areas of Responsibility for 2014-2015 | |
|--|---|
| Principal | \$6,500 |
| Athletic Director | \$3,000 |
| High School Basketball Coach | \$3,000 |
| Junior High Basketball Coach | \$2,200 |
| Assistant Jr./Sr. Basketball Coach | \$600 |
| 7 th Grade Basketball Coach | \$350 |
| Elementary Basketball Coach | \$250 (per team) |
| Baseball/Softball Head Coach | \$2,000 |
| Assistant Baseball/Softball Coach | \$600 |
| Track Coach | \$500 |
| Golf Coach | \$500 |
| High School Cheerleading Sponsor | \$750 |
| Junior High Cheerleading Sponsor | \$500 |
| Federal Programs Coordinator | \$2,400 |
| Gifted & Talented Program Coordinator | \$1,000 |
| Annual Sponsor | \$500 |
| Newspaper Sponsor | \$300 |
| School Play Director | \$300 per approved play |
| Quiz Bowl Coach | \$300 |
| ACSIP Chairperson – Building | \$500 |
| ACSIP Chairperson – District | \$500 |
| Parent Facilitator | \$500 |
| Speech Therapist | Negotiable **Amended February 9, 2015 - \$18,789.12 for remainder of 2014-15 school year |
| Teacher Mentor – Arkansas Professional Pathway to Educator Licensure (APPEL) | \$600 per semester/per teacher |
| Administrator Mentor (APPEL) | \$400 per administrator |
| Other Contract Additions | |
| National Board Certification | \$2,500 |

Superintendent's contract is a negotiated contract - base salary of \$86,000.00 with a Health/Wellness stipend of \$3,650.00 ***\$88,000.00 as base salary amended February 9, 2015

In compliance with A.C.A. 6-17-201 and 6-17-2301, the Armored School District approved the salary schedule for licensed personnel during the April 22, 2014, special board meeting for the 2014-2015 school year.