

**Armored School District LEA 4701000**  
**Classified Salary Schedule for 2013-2014**  
**Approved March 11, 2013**  
**Approved June 10, 2013**  
**Revised September 9, 2013**

Position	Salary Range	Number of Contracted Days	Hours Worked Per Day
Bookkeeper/District Treasurer	\$28,656.00-\$38,106.00	240	7.5
District Administrative Assistant/Accounts Payable	\$26,606.00-\$36,054.00	240	7.5
District Administrative Assistant/Receptionist	\$17,262.00-\$26,082.00	240	7.5
Superintendent's Administrative Assistant	\$20,196.00-\$29,646.00	240	7.5
Principal's Administrative Assistant	\$17,250.75-\$25,322.63	205	7.5
Nurse	\$14,618.25-\$21,627.00	178	7.5
Technology Coordinator w/BS degree	\$36,275.20-\$47,195.20	260	8
Maintenance/Custodial Supervisor	\$35,713.60-\$46,663.60	260	8
Assistant Maintenance/Custodian Supervisor	\$19,947.20-\$30,867.20	260	8
Maintenance/Assistant Transportation	\$18,512.00-\$29,432.00	260	8
Maintenance Custodian	\$16,952.00-\$27,872.00	260	8
Food Service Director	\$19,056.80-\$26,590.55	205	7
Cafeteria Staff	\$10,269.00-\$16,884.00	180	7
Highly Qualified Paraprofessional	\$13,162.28-\$20,367.90	183	7.5
Paraprofessional	\$11,309.40-\$18,515.03	183	7.5

Each employee will receive a \$0.35 per hour increase each year until the maximum salary is reached.

New cafeteria staff, custodians, and maintenance employees start on a 60-calendar day probation period at \$8.15 per hour. After successfully completing the 60-day probation, the employee will move to the base salary for their position.

All 240 and 260 day employees receive the following vacation days:	
After one complete year of work	One week paid vacation (5 work days)
After three (3) complete years of work	Two weeks paid vacation (10 work days)
After ten (10) complete years of work	Three weeks paid vacation (15 work days)

Unused vacation days may carry over as sick days. Comp time does not carry over.

**Employees are expected to work only the amount of contracted hours. Employees receive a fifteen-minute morning break, a thirty-minute lunch break, and a fifteen-minute afternoon break. These breaks are not to be combined. Any overtime or comp time must be approved by the Superintendent in advance.**

Other Duty Schedules	
Part-time Security Guard	\$10.00 per hour
Part-time Electricity/Technology Technician	\$10.00 per hour
Bus Rider/Special Needs Students	\$10.00 per trip outside of normal work day
Cafeteria Substitute	\$57.05 per day
Applied Behavior Analysis	\$2,500.00 per year
Elementary/Secondary Supervision	\$1,850.00 per year
Deaf Interpreter	Negotiable
School Dude Coordinator	\$600.00 per year
Bus Driver	\$14.82 per trip – Additional trips paid as to length of trip.
Administrative Board Secretary	\$780.00 per year
Substitute Teacher	\$65.00 per day

In compliance with A.C.A. 6-17-201 and 6-17-2301, the Armored School District approved the salary schedules for licensed and non-certified personnel during the March 11, 2013, board meeting for the 2013-2014 school year.

|\Susan Hughes, Vice President of the Board

Armored School District LEA: 4701000  
 Licensed Salary Schedule 2013-2014  
 Approved March 11, 2013  
 Revision April 14, 2014

Years of Experience	Bachelor's Degree	Master's Degree
0	31,500.00	36,006.88
1	32,000.00	36,558.08
2	32,500.00	37,109.28
3	33,000.00	37,661.52
4	33,500.00	38,212.72
5	34,000.00	38,764.96
6	34,500.00	39,316.16
7	35,000.00	39,867.36
8	35,500.00	40,419.60
9	36,000.00	40,970.80
10	36,500.00	41,523.04
11	37,000.00	42,074.24
12	37,500.00	42,625.44
13	38,000.00	43,177.68
14	38,500.00	43,728.88
15	39,000.00	44,281.12
16	39,500.00	44,832.32
17	40,000.00	45,383.52
18	40,500.00	45,935.76
19	41,000.00	46,486.96
20	41,500.00	47,039.20

Increments for MA degrees vary from year to year a small amount because of the percentages used to calculate the salary. The district will pay dental insurance for each employee of the district.

Regular contract = 190 days

Salaries for extended year contracts are determined by dividing the above amount where the individual falls by years of experience and degree by 190 and multiplying by the number of additional contracted days.

The following licensed positions are extended year contract positions:

Federal Programs/Curriculum Coordinator – 200 days

Incumbent senior FBLA sponsor – 205 days

Counselor – 210 days

Superintendent/Principals – 240 days

<b>Stipends for Additional Areas of Responsibility for 2013-2014</b>	
Principal	\$6,500
Athletic Director	\$3,000
High School Basketball Coach	\$3,000
Junior High Basketball Coach	\$2,200
Assistant Jr./Sr. Basketball Coach	\$600
7 <sup>th</sup> Grade Basketball Coach	\$350
Elementary Basketball Coach	\$250 (per team)
Baseball/Softball Head Coach	\$2,000
Assistant Baseball/Softball Coach	\$600
Track Coach	\$500
Golf Coach	\$500
High School Cheerleading Sponsor	\$750
Junior High Cheerleading Sponsor	\$500
Federal Programs Coordinator	\$2,400
Gifted & Talented Program Coordinator	\$1,000
Annual Sponsor	\$500
Newspaper Sponsor	\$300
School Play Director	\$300 per approved play
Quiz Bowl Coach	\$300
ACSIP Chairperson – Building	\$500
ACSIP Chairperson – District	\$500
Parent Facilitator	\$500
Speech Therapist	negotiable
Teacher Mentor – Arkansas Professional Pathway to Educator Licensure (APPEL)	\$600 per semester/per teacher
Teacher Mentor – Front End	\$200
Administrator Mentor (APPEL)	\$400 per administrator
<b>Other Contract Additions</b>	
National Board Certification	\$2,500

Superintendent's contract is a negotiated contract - base salary of \$83,000.00 with a Health/Wellness stipend of \$3,650.00

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