

**Armored School District LEA 4701000**  
**Classified Salary Schedule for 2016-2017**  
**June 2016**

Position	Salary Range	Number of Contracted Days	Hours Worked Per Day
Bookkeeper/District Treasurer	\$29,520.00-\$38,970.00	240	7.5
District Administrative Assistant/ Accounts Payable	\$27,360.00-\$36,810.00	240	7.5
District Administrative Assistant/Receptionist	\$18,036.00-\$27,486.00	240	7.5
Superintendent's Administrative Assistant/HR	\$20,808.00-\$30,258.00	240	7.5
Principal's Administrative Assistant	\$17,942.63-\$26,014.50	205	7.5
Nurse (LPN)	\$15,219.00-\$22,227.75	178	7.5
Nurse (RN)	\$24,283.65- \$31,292.40	178	7.5
Technology Coordinator w/BS degree	\$37,315.20-\$48,235.20	260	8
Technology Technician	\$29,744.00-\$40,664.00	260	8
Maintenance/Custodial Supervisor	\$36,732.80-\$47,652.80	260	8
Assistant Maintenance/Custodian Supervisor	\$20,841.60-\$31,761.60	260	8
Maintenance/Assistant Transportation	\$19,406.40-\$30,326.40	260	8
Maintenance Custodian	\$17,825.60-\$28,745.60	260	8
Food Service Director	\$19,716.90-\$27,250.65	205	7
Cafeteria Staff	\$10,798.20-\$17,413.20	180	7
Highly Qualified Paraprofessional	\$13,752.45-\$20,958.08	183	7.5
Paraprofessional	\$11,885.85-\$19,091.48	183	7.5
Distance Learning Facilitator	\$16,470.00-\$23,675.63	183	7.5
Dyslexia Interventionist Paraprofessional	\$21,517.50-\$28,998.75	190	7.5

Each employee will receive a \$0.35 per hour increase each year until the maximum salary is reached.

All 240 and 255 day employees receive the following vacation days:	
After one complete year of work	One week paid vacation (5 work days)
After three (3) complete years of work	Two weeks paid vacation (10 work days)
After ten (10) complete years of work	Three weeks paid vacation (15 work days)

Unused vacation days may carry over as sick days. Comp time does not carry over. **Employees are expected to work only the amount of contracted hours. Employees receive a fifteen-minute morning break, a thirty-minute lunch break, and a fifteen-minute afternoon break. These breaks are not to be combined. Any overtime or comp time must be approved by the Superintendent in advance.**

Other Duty Schedules	
Part-time Security Guard	\$12.00 per hour
Part-time Electricity/Technology Technician	\$10.00 per hour
Bus Rider/Special Needs Students	\$10.00 per trip outside of normal work day
Cafeteria Substitute	\$60.00 per day
Applied Behavior Analysis	\$2,500.00 per year
Elementary/Secondary Supervision	\$1,850.00 per year
Deaf Interpreter	Negotiable
School Dude Coordinator	\$600.00 per year
Bus Driver	\$15.00 per trip – \$10.00 per hour for field trips
Administrative Board Secretary	\$780.00 per year
Substitute Teacher	\$70.00 per day
Ballgame Duty - Adult	\$12.00 per game
Student Worker-Ballgames/Summer	\$10.00 per game/minimum wage hourly rate
Registered Nurse	\$9,000 per year – 178 days supervision/consultation if school nurse is LPN
Tutor	\$25 per hour
Summer maintenance/custodial	Minimum wage hourly rate

In compliance with A.C.A. 6-17-201 and 6-17-2301, the Armored School District approved the revised salary schedule for non-certified personnel during the June 13, 2016, board meeting for the 2016-2017 school year. The employee shall refund to the school district any wages received for which no services were rendered.

Armored School District LEA: 4701000  
Licensed Salary Schedule 2016-2017

Years of Experience	Bachelor's Degree	Master's Degree
0	33,000.00	38,500.00
1	33,500.00	39,000.00
2	34,000.00	39,500.00
3	34,500.00	40,000.00
4	35,000.00	40,500.00
5	35,500.00	41,000.00
6	36,000.00	41,500.00
7	36,500.00	42,000.00
8	37,000.00	42,500.00
9	37,500.00	43,000.00
10	38,000.00	43,500.00
11	38,500.00	44,000.00
12	39,000.00	44,500.00
13	39,500.00	45,000.00
14	40,000.00	45,500.00
15	40,500.00	46,000.00
16	41,000.00	46,500.00
17	41,500.00	47,000.00
18	42,000.00	47,500.00
19	42,500.00	48,000.00
20	43,000.00	48,500.00

The district will pay dental insurance for each employee of the district.

Regular contract = 190 days

Salaries for extended year contracts are determined by dividing the above amount where the individual falls by years of experience and degree by 190 and multiplying by the number of additional contracted days.

Long-term substitute teacher -\$100 per day

The following licensed positions are extended year contract positions:

Federal Programs/Curriculum Coordinator – 200 days

Incumbent senior FBLA sponsor – 205 days

Counselor – 210 days

Superintendent/Principals – 240 days

<b>Stipends for Additional Areas of Responsibility for 2016-2017</b>	
Principal	\$6,500

Athletic Director	\$3,000
High School Basketball Coach	\$3,000
Junior High Basketball Coach	\$2,200
Assistant Jr./Sr. Basketball Coach	\$600
7 <sup>th</sup> Grade Basketball Coach	\$350
Elementary Basketball Coach	\$250 (per team)
Baseball/Softball Head Coach	\$2,000
Assistant Baseball/Softball Coach	\$600
Track Coach	\$500
Golf Coach	\$500
High School Cheerleading Sponsor	\$750
Junior High Cheerleading Sponsor	\$500
Federal Programs Coordinator	\$2,400
Gifted & Talented Program Coordinator	\$1,000
Annual Sponsor	\$500
Newspaper Sponsor	\$300
School Play Director	\$300 per approved play
Quiz Bowl Coach	\$300
ACSIP Chairperson – Building	\$500
ACSIP Chairperson – District	\$500
Parent Facilitator	\$500
Teacher Mentor – Arkansas Professional Pathway to Educator Licensure (APPEL)	\$600 per semester/per teacher
Administrator Mentor (APPEL)	\$400 per administrator
Speech Pathologist	\$5,000
<b>Other Contract Additions</b>	
National Board Certification	\$2,500

Superintendent's contract is a negotiated contract - base salary of \$88,000.00 with a Health/Wellness stipend of \$3,650.00

In compliance with A.C.A. 6-17-201 and 6-17-2301, the Armored School District approved the salary schedule for licensed personnel during the June 13, 2016, regular board meeting for the 2016-2017 school year.

Pursuant to Ark. Code Ann. § 6-17-803(b), all certified teachers shall refund to the school district any salary received for which no teaching services were rendered.