

OFFICIAL MINUTES OF THE BOARD OF EDUCATION ARMOREL SCHOOL DISTRICT

The Board of Education of Armorel School District, State of Arkansas, met in regular session on July 10, 2017, at 5:30pm in the Administration Office. Vice President Scott Jowers called the meeting to order.

ROLL CALL

Present: Mr. Scott Jowers, Mrs. Angela Finley, Mr. Jeff Hollingsead
Absent: Mrs. Susan Hughes, Mr. Dale Cook

BUSINESS

- 1) A motion was made by Mr. J. Hollingsead and seconded by Mrs. A. Finley to approve the minutes from the June 12, 2017 regular board meeting.
Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead
Nays: None
Motion carried
- 2) A motion was made by Mr. J. Hollingsead and seconded by Mrs. A. Finley to approve the expenditures for June 1, 2017 through June 30, 2017.
Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead
Nays: None
Motion carried

INFORMATIONAL

Gym Lobby Expansion/Renovation Update: Keith Chun of Tate Construction

- a. Since the last board meeting, the slab has been laid and block work has begun
- b. Mr. Chun had hoped the steel erection would have started sooner than it did. It was started today, but they are about a week behind, due to weather and the holiday.
- c. By the next board meeting, they should be further along in the block work as well as more steel up. Roofing and some brick veneer could be potentially started within the next four weeks.
- d. Mr. Chun spoke about two change orders regarding electricity and water/plumbing that are needed to be made in order to move forward.

Elementary Update: Principal Joey Carr

- a. Mr. Carr was very pleased with the results of their IOWA and ACT testing results. There are areas that still need improvement but our teachers and students did a great job this past year. Armorel School District scored above the state average in every category, every grade.
- b. Elementary Student Handbooks have a few updates this year. Most changes were made to meet new law. There was an additional update that was added after the board was presented with updates. There will no longer be AIP's, and we will now have Student Success Plan's (SSP) for every child.

High School Update: Principal Teresa Lawrence

- a. McKinley Carr was recognized for rating 10th place in the National FBLA Conference recently. There were 13,000 students at the conference.

- b. E.A.S.T. students that started the Tourism Program have also been working to revitalize Eaker Air Force Base. There will be a memorial at the base.
- c. High School Handbooks also have a few updates for this year.

Technology Update: Ross Harms

- a. The Acceptable Use Policy for Technology will have a few updates. The most noticeable change will be students from grades 9-12 will be able to take their Mac Books home overnight. This will allow them to finish homework if they do not have a computer at home.
- b. Crews have been on campus pulling the Phone/Intercom cables and should be done in a few days. All of the equipment for the updates have been ordered.

Administration: Superintendent Jennifer Barbaree

- a. Our Treasurer/Bookkeeper is still out so we are utilizing Ms. Hazel Burnett from APSRC. We have some contracted support days that we are taking advantage of this week.
- b. We have had some workers come last week to patch some places on the track, which still is not to our satisfaction. Mrs. Barbaree has been in contact with the company and is working on getting him here for a meeting to discuss future action.
- c. Mrs. Lawrence and students will begin their “student designed” renovations in the high school library the week of July 10.
- d. Mrs. Barbaree will be attending the New Superintendent Conference July 12-14
- e. Student registration will be July 25-27.
- f. Open House is set for Thursday, August 10, from 6:00-7:30.
- g. August 28 is the day we are looking at for our Annual Public Meeting.

ACTION ITEMS

- 3) A motion was made by Mr. J. Hollingsead and seconded by Mrs. A. Finley to approve the changes to the 2017-2018 Elementary and High School Student Handbooks and adopt the Elementary and High School Handbooks.
Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead
Nays: None
Motion carried
- 4) A motion was made by Mr. S. Jowers and seconded by Mr. J. Hollingsead to adopt and implement the District’s Technology Handbook and Technical Use Policy.
Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead
Nays: None
Motion carried
- 5) A motion was made by Mrs. A. Finley and seconded by Mr. J. Hollingsead to approve Mrs. Barbaree’s recommendation of 2 change order purchasing by Tate General Contractors. These change orders are required to proceed with our gym lobby renovation project: \$22,200.00 to re-route and install new water lines; \$35,628.00 for new underground electrical and bring existing electrical up to code.
Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead
Nays: None
Motion carried
- 6) A motion was made by Mr. S. Jowers and seconded by Mrs. A. Finley to accept and approve the Resolution of New Signers on the district’s NEAFCU Visa Credit Card. This will add Jennifer Barbaree and Brittini Johnson and remove Sally Bennett and Tiffanie Peterson.
Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead
Nays: None

Motion carried

7) A motion was made by Mr. S. Jowers and seconded by Mr. J. Hollingsead to adjourn.

Yeas: Mr. S. Jowers, Mrs. A. Finley, Mr. J. Hollingsead

Nays: None

Motion carried

President: _____

Secretary: _____

**OFFICIAL MINUTES OF THE BOARD OF EDUCATION
ARMOREL SCHOOL DISTRICT**

The Board of Education of Armorel School District, State of Arkansas, met in special session on August 1, 2017, at 5:30pm in the Administration Office. Vice President Scott Jowers called the meeting to order.

ROLL CALL

Present: Mr. S. Jowers, Mr. J. Hollingsead, Mr. D. Cook
Absent: Mrs. S. Hughes, Mrs. A. Finley

ACTION ITEMS

8) A motion was made by Mr. J. Hollingsead and seconded by Mr. S. Jowers to accept Mrs. Barbaree's recommendation to hire Jonathan Carmack as High School English Teacher.

Yeas: Mr. S. Jowers, Mr. J. Hollingsead, Mr. D. Cook

Nays: None

Motion carried

9) A motion was made by Mr. D. Cook and seconded by Mr. J. Hollingsead to accept Mrs. Barbaree's recommendation to hire Casey Rogers in our Cafeteria. This position will be contracted at 180 days, 7 hours per day.

Yeas: Mr. S. Jowers, Mr. J. Hollingsead, Mr. D. Cook

Nays: None

Motion carried

10) A motion was made by Mr. S. Jowers and seconded by Mr. J. Hollingsead to accept the recommendation of Mrs. Barbaree to conditionally accept 2 student transfers for the 2017-2018 school year. These are requests for legal transfers and were not made under the school choice act. The students will be conditionally accepted based on actual kindergarten enrollment once school starts. If a kindergarten student moves into our district and enrolls prior to September 8, 2017, the transfer of the students will be rejected and they will return to their resident district.

Yeas: Mr. S. Jowers, Mr. J. Hollingsead, Mr. D. Cook

Nays: None

Motion carried

11) A motion was made by Mr. S. Jowers and seconded by Mr. D. Cook to adjourn.

Yeas: Mr. S. Jowers, Mr. J. Hollingsead, Mr. D. Cook

Nays: None

Motion carried

President: _____

Secretary: _____

OFFICIAL MINUTES OF THE BOARD OF EDUCATION ARMOREL SCHOOL DISTRICT

The Board of Education of Armored School District, State of Arkansas, met in regular session on August 14, 2017, at 5:30pm in the Administration Office. President Susan Hughes called the meeting to order.

ROLL CALL

Present: Mrs. Susan Hughes, Mr. Scott Jowers, Mrs. Angela Finley, Mr. Jeff Hollingsead,
Mr. Dale Cook
Absent: None

BUSINESS

- 12) A motion was made by Mrs. Hughes and seconded by Mr. Jowers to approve the minutes from the July 10, 2017 regular board meeting.
Yeas: Mrs. Hughes, Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook
Nays: None
Motion carried
- 13) A motion was made by Mrs. Hughes and seconded by Mr. Cook to approve the minutes from the August 1, 2017 special board meeting.
Yeas: Mrs. Hughes, Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook
Nays: None
Motion carried
- 14) A motion was made by Mr. Jowers and seconded by Mr. Cook to approve the expenditures for July 1, 2017 through July 31, 2017.
Yeas: Mrs. Hughes, Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook
Nays: None
Motion carried

INFORMATIONAL

Gym Lobby Expansion/Renovation Update: Keith Chun of Tate Construction

- a. Since the last board meeting: blockwork was finished, steel work was finished, structural steel was completed, brickwork is about 25% up on the building, roof is about 90% in the dry which allows work to still be done inside if it rains, electrical has begun. Electricity is planned to be on Monday evening or Tuesday.
- b. What to expect in the next four weeks: brickwork on the building should be done, roof should be done, installation of glass should begin, HVAC/duct work should be finished, and overhead plumbing should be done.

Elementary Update: Principal Joey Carr

- a. Open House went well. 192/246 students attended.
- b. 2017-18 school year has begun and the first day was excellent.

High School Update: Principal Teresa Lawrence

- a. 38 students are enrolled in ANC and Tech Center together, which is the largest number we have had in several years.
- b. Schedules will be finished by tomorrow.
- c. Our current enrollment is 202.

Administration: Superintendent Jennifer Barbaree

- a. Last week's Professional Development went extremely well. Our administrators as well as teachers presented and provided beneficial learning opportunities. We were invited by Mr. Mace of Gosnell to attend an Ethics training, Thomas Pennington presenter. All school in Mississippi County attended, and it was held in Blytheville HS Auditorium. It was informational and entertaining.
- b. Telephone and intercom system – the telephones are here, we are still installing software, but they should be working soon. Some of the hardware for the intercom system is on back order, so we are without an intercom and bells at the elementary (it is not ideal, but Mr. Carr is going to make due). Our tech department is working to make sure we have bells and intercom at the high school.
- c. Track Update – waiting on a geo-technician to come look at the track.
- d. Mrs. Barbaree will be attending Superintendent co-op meeting Wednesday, Aug. 16.
- e. District Public Meeting (Report to Public and Title I meetings) August 28 5:30-7:00.
- f. Mrs. Barbaree discussed the ASBA conference, held in December with board members. She asked them to let her know if they were interested in applying for our EAST students to present under the "Student Achievement" category. Applications are due October 20.
- g. Mrs. Barbaree met with Marshall and has spoken with the assessor. We are trying to figure out why there is a drop in our assessment or if the assessment given for last year was incorrect.

ACTION ITEMS

- 15) A motion was made by Mrs. Finley and seconded by Mr. Cook to approve the Election Resolution, allowing Early and Absentee Voting only for our school board election.
Yeas: Mrs. Hughes, Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook
Nays: None
Motion carried
- 16) A motion was made by Mr. Hollingsead and seconded by Mrs. Finley to accept the recommendation of service contracts for the cafeteria as follows:
 - a. Turner Holdings, LLC with the escalator price for milk/juice
 - b. Sysco Memphis, LLC for the breadYeas: Mrs. Hughes, Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook
Nays: None
Motion carried
- 17) A motion was made by Mrs. Hughes and seconded by Mr. Cook to appoint Karin Davis as District Treasurer and Jennifer Barbaree as Ex-Officio Financial Secretary.
Yeas: Mrs. Hughes, Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook
Nays: None
Motion carried
- 18) A motion was made by Mr. S. Jowers and seconded by Mrs. A. Finley to accept the 2016-17 Legislative Audit Review.
Yeas: Mrs. Hughes, Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook
Nays: None
Motion carried

****Everyone was asked to leave the meeting, except all board members and Superintendent Barbaree, for executive session at 6:00pm. All were allowed back in the meeting at 6:18pm. No decisions were made during executive session. ****

- 19) A motion was made by Mrs. Hughes and seconded by Mr. Cook to adjourn.
Yeas: Mrs. Hughes, Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook
Nays: None
Motion carried

President: _____

Secretary: _____

**OFFICIAL MINUTES OF THE BOARD OF EDUCATION
ARMOREL SCHOOL DISTRICT**

The Board of Education of Armorel School District, State of Arkansas, met in a special session on August 28, 2017, at 5:30pm in the Administration Office. Vice President Scott Jowers called the meeting to order.

ROLL CALL

Present: Mr. Scott Jowers, Mrs. Angela Finley, Mr. Jeff Hollingsead, Mr. Dale Cook
Absent: Mrs. Susan Hughes

INFORMATIONAL

Administration: Superintendent Jennifer Barbaree

- a. Superintendent Barbaree gave the Annual Report to the Public. Slideshow was presented.
- b. Mrs. Barbaree gave the board copies of logos and floor color samples for the gym lobby floor design. After discussing color and logo options, Mrs. Barbaree asked the board to have ideas before the September board meeting in order to approve the desired gym logo.

ACTION ITEMS

20) A motion was made by Mr. Hollingsead and seconded by Mr. Jowers to approve the district's Employee Health Insurance Contribution of \$158.00 per month.
Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook
Nays: None
Motion carried

21) A motion was made by Mr. Jowers and seconded by Mr. Hollingsead to adjourn.
Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook
Nays: None
Motion carried

President: _____

Secretary: _____

OFFICIAL MINUTES OF THE BOARD OF EDUCATION ARMOREL SCHOOL DISTRICT

The Board of Education of Armorel School District, State of Arkansas, met in regular session on September 11, 2017, at 5:30pm in the Administration Office. President Susan Hughes called the meeting to order.

ROLL CALL

Present: Mrs. Susan Hughes, Mr. Scott Jowers, Mrs. Angela Finley, Mr. Jeff Hollingsead, and Mr. Dale Cook
Absent: None

BUSINESS

- 22) A motion was made by Mrs. Hughes and seconded by Mr. Jowers to approve the minutes from the August 14, 2017 regular board meeting.
Yeas: Mrs. Hughes, Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook
Nays: None
Motion carried
- 23) A motion was made by Mrs. Hughes and seconded by Mr. Cook to approve the minutes from the August 28, 2017 special board meeting.
Yeas: Mrs. Hughes, Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook
Nays: None
Motion carried
- 24) A motion was made by Mr. Jowers and seconded by Mr. Cook to approve the expenditures for August 1, 2017 through August 31, 2017.
Yeas: Mrs. Hughes, Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook
Nays: None
Motion carried

INFORMATIONAL

E.A.S.T. presentation by Seth Follmer, Abigail Kennedy, Grayson Seibert, Mrs. Hopper, and Mrs. Bell for Emma Haskins. The students gave the same presentation they will be giving September 12, 2017 at the E.A.S.T. annual board meeting in Little Rock.

Gym Lobby Expansion/Renovation Update: Keith Chun of Tate Construction

- a. Since the last board meeting: masonry has started on the outside wall, glasswork is 60-70% complete, ceiling tiles have begun to go up, 90% of wall tiles are up in the bathrooms, and 50% of the painting is complete
- b. By the next board meeting: Outside wall panels should be started next week, floor tiles will start going down tomorrow, and cabinets are expected to be started next week

Elementary Update: Principal Joey Carr

- a. Parent/Teacher Conferences will be Tuesday and Thursday of this week, from 3:30-6:30
- b. Teachers have been meeting in their collaborative teams
- c. Professional Development is scheduled for this Friday. Elementary teachers will be working on their first assessments in Classworks.

High School Update: Superintendent Jennifer Barbaree for Teresa Lawrence

- d. High school is having a book fair this week. Mrs. Harrah has everything set up in the high school library.

Administration: Superintendent Jennifer Barbaree

- a. Mrs. Barbaree updated the board on the required number of hours and how many they each have so far this year. She also presented a few conference dates for them to look over.
- b. Mr. Dale Cook will be resigning from the board of directors, effective October 10, 2017. The board will need to appoint a patron for his zone. The appointment will be until his term is up in 2020.
- c. Mrs. Barbaree has been working on our district budget. She has concerns regarding the large drop in total assessment value for the school district. County Assessor stated the assessment given last year was incorrect, causing a \$86,174,253 decrease in one year. We are waiting on an amendment, and we are a little behind schedule for our budget. We received an uncertified amendment today. We will hold a special board meeting prior to October 1 to approve our budget.

ACTION ITEMS

- 25) A motion was made by Mrs. Finley and seconded by Mr. Cook to approve the 2017-2018 ACSIP Statement of Assurances.
Yeas: Mrs. Hughes, Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook
Nays: None
Motion carried
- 26) A motion was made by Mr. Cook and seconded by Mrs. Finley to approve the continued student insurance carrier with Dwight Jones Agency – Premium Plan for \$3,364.34.
Yeas: Mrs. Hughes, Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook
Nays: None
Motion carried
- 27) A motion was made by Mr. Jowers and seconded by Mr. Hollingsead to approve the purchase of 30 MacBook Airs for the 7th grade class, in the amount of \$33,396.00.
Yeas: Mrs. Hughes, Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook
Nays: None
Motion carried
- 28) A motion was made by Mr. Jowers and seconded by Mr. Hollingsead to adjourn.
Yeas: Mrs. Hughes, Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook
Nays: None
Motion carried

President: _____

Secretary: _____

**OFFICIAL MINUTES OF THE BOARD OF EDUCATION
ARMOREL SCHOOL DISTRICT**

The Board of Education of Armorel School District, State of Arkansas, met in special session on September 21, 2017, at 5:30pm in the Administration Office. Vice President Scott Jowers called the meeting to order.

ROLL CALL

Present: Mr. Scott Jowers, Mr. Jeff Hollingsead, Mr. Dale Cook
Absent: Mrs. Susan Hughes, Mrs. Angela Finley

ACTION ITEMS

- 29) A motion was made by Mr. Jowers and seconded by Mr. Hollingsead to approve the 2017-2018 District Budget.
Yeas: Mr. Jowers, Mr. Hollingsead, Mr. Cook
Nays: None
Motion carried
- 30) A motion was made by Mr. Hollingsead and seconded by Mr. Cook to adjourn.
Yeas: Mr. Jowers, Mr. Hollingsead, Mr. Cook
Nays: None
Motion carried

President: _____

Secretary: _____

OFFICIAL MINUTES OF THE BOARD OF EDUCATION ARMOREL SCHOOL DISTRICT

The Board of Education of Armorel School District, State of Arkansas, met in regular session on October 9, 2017, at 5:30pm in the Administration Office. Vice President Scott Jowers called the meeting to order.

ROLL CALL

Present: Mr. Scott Jowers, Mrs. Angela Finley, Mr. Jeff Hollingsead, Mr. Dale Cook, Mr. Jeff Hopper
Absent: None

BUSINESS

- 31) A motion was made by Mr. Jowers and seconded by Mrs. Finley to approve the updated minutes from the August 28, 2017 special board meeting.
Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook, Mr. Hopper
Nays: None
Motion carried
- 32) A motion was made by Mr. Jowers and seconded by Mr. Hollingsead to approve the minutes from the September 11, 2017 regular board meeting.
Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook, Mr. Hopper
Nays: None
Motion carried
- 33) A motion was made by Mr. Jowers and seconded by Mr. Cook to approve the minutes for the September 21, 2017 special board meeting.
Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook, Mr. Hopper
Nays: None
Motion carried
- 34) A motion was made by Mr. Jowers and seconded by Mr. Hollingsead to approve the expenditures for September 1, 2017 through September 30, 2017.
Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook, Mr. Hopper
Nays: None
Motion carried

INFORMATIONAL

Gym Lobby Expansion/Renovation Update: Keith Chun of Tate Construction

- a. By Wednesday afternoon we plan to have the following completed: the floor should be finished, countertops should be installed and plumbing right after
- b. By Thursday afternoon we plan to have the following completed: final coat of paint, stained wood doors will be hung, tile grout finished, outside brick washing
- c. Final cleaning should be completed by the end of next week

ETFC Architects: Ladd Garey

- a. Ladd presented the board with images of the new K-6 Elementary plan

Elementary Update: Principal Joey Carr

- a. We have just finished the first round of interim testing

- b. Book Fair began Friday and will last through this week. Cookies for Cowboys is Tuesday morning at 7

High School Update: Principal Teresa Lawrence

- a. FBLA will be attending Fall Conference Wednesday
- b. Mrs. Barbaree and Mrs. Lawrence will be taking a team to the Arch Ford CoOp for a planning meeting with the office of Innovation, also on Wednesday
- c. Tuesday night Jr Boys basketball play in the Marmaduke Jamboree. Thursday night Sr Boys will play in the Marmaduke Jamboree. Friday night is our Orange & White night, beginning at 5:00. Homecoming will be November 3rd against Riverside.
- d. E.A.S.T. program is working on a prosthetic foot for a duck. They were contacted and asked if they thought they could come up with something using the 3-D printer.

Administration: Superintendent Jennifer Barbaree

- a. Girls Golf won 6th overall in State. Emma Haskins won 6th overall out of 75 girls
- b. Concrete benches for the front of the Gym Lobby were ordered.
- c. According to the student handbook, homecoming nominations are completed a month prior to homecoming. We had homecoming maid voting Wednesday and Thursday (10/4-10/5).

ACTION ITEMS

****Everyone was asked to leave the meeting, except Superintendent Barbaree and all board members, for executive session over personnel at 6:15pm. All were allowed back in the meeting at 6:35pm. No decisions were made during executive session.****

- 35) A motion was made by Mr. Hollingsead and seconded by Mr. Hopper to appoint board officers as follows:
President: Scott Jowers
Vice President: Jeff Hollingsead
Secretary: Angela Finley
Legislative Liaison/ASBA Voting Delegate: Jeff Hopper
Board Disbursing Officer: Scott Jowers
Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook, Mr. Hopper
Nays: None
Motion carried
- 36) A motion was made by Mr. Jowers and seconded by Mr. Hopper to continue to stay with ASBA's Unemployment Compensation.
Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook, Mr. Hopper
Nays: None
Motion carried
- 37) A motion was made by Mr. Hopper and seconded by Mr. Hollingsead to accept the amended Classified Salary Schedule.
Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook, Mr. Hopper
Nays: None
Motion carried
- 38) A motion was made by Mr. Hollingsead and seconded by Mrs. Finley to accept the Act 1120 Resolution.
Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook, Mr. Hopper
Nays: None
Motion carried
- 39) A motion was made by Mr. Jowers and seconded by Mr. Cook to accept the Minority Teacher and Administrative Recruitment Plan.
Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook, Mr. Hopper

Nays: None

Motion carried

40) A motion was made by Mr. Hollingsead and seconded by Mr. Hopper to accept the Statement of Assurances for Cycle 2 and Driver's Education.

Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook, Mr. Hopper

Nays: None

Motion carried

41) A motion was made by Mr. Cook and seconded by Mr. Jowers to approve the purchase of a 2019 Blue Bird Bus for \$95,910.00.

42) A motion was made by Mr. Hollingsead and seconded by Mr. Hopper to accept the resignation of school board member Dale Cook and declare his position vacant.

Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook, Mr. Hopper

Nays: None

Motion carried

43) A motion was made by Mr. Hollingsead and seconded by Mr. Hopper to appoint Eldon Carter as Dale Cook's replacement as school board member.

Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook, Mr. Hopper

Nays: None

Motion carried

44) A motion was made by Mr. Hopper and seconded by Mr. Hollingsead to adjourn.

Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Cook, Mr. Hopper

Nays: None

Motion carried

President: _____

Secretary: _____

OFFICIAL MINUTES OF THE BOARD OF EDUCATION ARMOREL SCHOOL DISTRICT

The Board of Education of Armorel School District, State of Arkansas, met in regular session on November 13, 2017, at 5:30pm in the Administration Office. President Scott Jowers called the meeting to order.

ROLL CALL

Present: Mr. Scott Jowers, Mr. Jeff Hollingsead, Mrs. Angela Finley, Mr. Jeff Hopper, Mr. Eldon Carter

Absent: None

BUSINESS

45) A motion was made by Mr. Jowers and seconded by Mrs. Finley to approve the minutes from the October 9, 2017 regular board meeting.

Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Hopper, Mr. Carter

Nays: None

Motion carried

46) A motion was made by Mr. Jowers and seconded by Mr. Hollingsead to approve the expenditures for October 1, 2017 through October 31, 2017.

Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Hopper, Mr. Carter

Nays: None

Motion carried

INFORMATIONAL

Gym Lobby Expansion/Renovation Update: Keith Chunn of Tate Construction

Left to complete the gym lobby:

- There are a few broken tiles in the ladies' restroom that needs to be fixed.
- The front doors will need to be adjusted again. These will need to be adjusted a few more times to get them where you want them.
- The window in the concession stand still needs to be installed. Mr. Chunn hopes to get it in next week.
- There are some noticeable scratches on the black boarder of the tiger logo. That will need to be buffed out and corrected.
- We have not received the paw print logo yet. They do want Tate to pay for the freight before they send it. Tate would rather receive it and then pay for it.
- Keith Chunn thanked the board for their business and let them know they were pleasant to work for.

Elementary Update: Principal Joey Carr

- a. They elementary book fair sold over 1,100 books recently.
- b. Students in grades 3-6 will begin taking ACT Aspire Interims in the next 3-6 weeks. The students all have headphones or earbuds.
- c. 3rd & 4th grades have been publishing their work from the keyboard, which is great practice for the ACT Aspire.

High School Update: Principal Teresa Lawrence

- a. A few leadership team members, Mrs. Lawrence, and Mrs. Barbaree will be going this week for another School of Innovation Meeting. Mrs. Lawrence is getting ready to put a council together to pull the community in and talk about the changes that this will involve within the high school. She hopes that all or some of the board members will participate in the council.
- b. Homecoming was a success. There are a few possible changes for next year. We are creating a homecoming committee to help discuss and evaluate our process.

Administration: Superintendent Jennifer Barbaree

- a. Mrs. Barbaree was very pleased with all Homecoming activities and student engagement.
- b. Thanksgiving lunch was amazing. We served 574 people and the food was delicious.
- c. The concrete benches have arrived and look great. We are planning to anchor them down.
- d. Tables were ordered for the gym lobby area for dressing food, etc.
- g Mrs. Barbaree is still looking for the right trophy cases for the lobby.
- h E .A.S.T. students were selected to present at the ASBA annual conference on December 7. They will be presenting on technology and student leadership.
 - i. ASBA conference registration is now open. Board members were asked to let the secretary to the board know if they are attending and which days so registrations can be done.
 - j. Crowley’s Ridge Educational Coop. will be applying for a waiver to begin school next year on August 14. If approved, we can start school the week before we normally would.
- k. Mr. Jowers will need to decide if he wants a signature stamp or have an electronic signature as the disbursing officer for all checks.
- l. We now have been approved for our (AMI) Alternative Method of Instruction Plan. When we have inclement weather, utility outages, contagious diseases, or acts of God, teachers and students will still be able to do their work. We will not have to attend additional days of school if we provide alternative methods of instruction. As part of our plan, we will make the community aware of the methods we will use. We will be sending this information home with students soon.

ACTION ITEMS

Mrs. Barbaree spoke about the 2018 Facilities Master Plan. The discussion included:

- **Waiting to build the new elementary building until next spring instead of this spring**
- **Completed projects: Gym Lobby Expansion**
- **Future projects: K-4 Elementary, Elem. Corridors, Elem. Safe Room, Parking Lot, High School Safe Room, Addition to Library**

The discussion was opened up for all at the board meeting to express concerns, questions, and ideas to consider adding to the facilities master plan. Some of the suggestions/questions included:

- **Is there a way to tie the Jr. High/Library building to the High School building together? Possible corridor? Can we make the corridor a “safe room” for students and staff?**

47) A motion was made by Mr. Jowers and seconded by Mr. Hopper to accept the 2018 Facilities Master Plan Resolution. We do not elect any funds from anywhere else to build anything we are doing at this time. We will provide our own school money to build any projects.

Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Hopper, Mr. Carter

Nays: None

Motion carried

48) A motion was made by Mr. Jowers and seconded by Mr. Hollingsead to accept the Annual School Election Resolution, with a May election.

Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Hopper, Mr. Carter

Nays: None

Motion carried

49) A motion was made by Mrs. Finley and seconded by Mr. Hopper to accept the Student Transfer from Blytheville School District.

Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Hopper, Mr. Carter

Nays: None

Motion carried

Mr. Hopper stepped out of the meeting at 6:25 pm

50) A motion was made by Mr. Carter and seconded by Mrs. Finley to accept Mrs. Barbaree's recommendation for a one-time staff bonus. The bonus will be \$1,500 for full time and \$750 for part time employees. The cost for the district will be \$136,125 for the bonus and benefits. This bonus will come in their payroll check instead of a bonus check.

Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Carter

Nays: None

Motion carried

Mr. Hopper returned to the meeting at 6:27pm

51) A motion was made by Mr. Jowers and seconded by Mr. Hopper to accept the purchase of 25 elementary MacBook Airs from Apple for \$27,956.50. This will be paid from Student Growth money and Title I money.

Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Hopper, Mr. Carter

Nays: None

Motion carried

52) A motion was made by Mr. Hollingsead and seconded by Mr. Finley to adjourn.

Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Hopper, Mr. Carter

Nays: None

Motion carried

President: _____

Secretary: _____

OFFICIAL MINUTES OF THE BOARD OF EDUCATION ARMOREL SCHOOL DISTRICT

The Board of Education of Armorel School District, State of Arkansas, met in regular session on December 11, 2017, at 5:30pm in the Administration Office. President Scott Jowers called the meeting to order.

ROLL CALL

Present: Mr. Scott Jowers, Mr. Jeff Hollingsead, Mrs. Angela Finley, Mr. Eldon Carter, Mr. Jeff Hopper
(arrived at 5:55pm)
Absent: None

BUSINESS

- 53) A motion was made by Mrs. Finley and seconded by Mr. Hollingsead to approve the minutes from the November 13, 2017 regular board meeting.
Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Carter
Nays: None
Motion carried
- 54) A motion was made by Mr. Jowers and seconded by Mr. Hollingsead to approve the expenditures for November 1, 2017 through November 30, 2017.
Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Carter
Nays: None
Motion carried

INFORMATIONAL

Elementary Update: Principal Joey Carr

- a. Teachers are working on grades for the second quarter and mid-year progress monitoring for lower grades
- b. Grades 3-6 just finished up the second assessment of the ACT Aspire
- c. In January, teachers will come back and look over the data from both the ACT Aspire and mid-year monitoring

High School Update: Principal Teresa Lawrence

- a. Presented the high school's purpose and goals regarding School of Innovation to the board
- b. Another meeting will be held for parents on January 4 at 6:00. We will be discussing questions and concerns. Mrs. Lawrence also has another meeting with the School of Innovation council from the Department of Education in January.

Administration: Superintendent Jennifer Barbaree

- a. State Senator Dave Wallace recently visited our district. He was very impressed with our students and faculty. I spoke with him regarding an issue with the ACT 1240 waiver. According to the law, Armorel is not eligible for the ACT 1240 waiver. Most schools in the state (all but 10) are utilizing the waiver to adjust the school calendar next school year. After becoming aware Armorel and 9 other districts were not eligible, Mrs. Barbaree reached out to the state department, the other superintendents, and our legislator. She has now been told the state department attorneys have found a way for these 10 districts

to be able to request an acceptance to Commissioner Key and adjust their school calendars once the waivers are granted.

****Mr. Jeff Hopper joined the meeting at 5:55pm****

- b. Mrs. Barbaree is interested in holding a work session to discuss creating a Strategic Plan for our district.
- c. Mrs. Barbaree asked the board if they could find time to start interviewing construction management \ companies for our new elementary school.

ACTION ITEMS

- 55) A motion was made by Mr. Jowers and seconded by Mr. Hopper to accept the Disclosure Resolution for Darby Flooring. Darby Flooring was the low bid accepted for our 2 coach's offices and hospitality room, of \$8,206.10. Mr. Darby is also the father of a district employee.
Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Hopper, Mr. Carter
Nays: None
Motion carried
- 56) A motion was made by Mr. Jowers and seconded by Mr. Hopper to adjourn.
Yeas: Mr. Jowers, Mrs. Finley, Mr. Hollingsead, Mr. Hopper, Mr. Carter
Nays: None
Motion carried

President: _____

Secretary: _____

OFFICIAL MINUTES OF THE BOARD OF EDUCATION ARMOREL SCHOOL DISTRICT

The Board of Education of Armorel School District, State of Arkansas, met in regular session on January 8, 2018, at 5:30pm in the Administration Office. President Scott Jowers called the meeting to order.

ROLL CALL

Present: Mr. Scott Jowers, Mr. Eldon Carter, Mr. Jeff Hopper
Absent: Mr. Jeff Hollingsead, Mrs. Angela Finley

BUSINESS

57) A motion was made by Mr. Jowers and seconded by Mr. Hopper to approve the minutes from the December 11, 2017 regular board meeting.

Yeas: Mr. Jowers, Mr. Carter, Mr. Hopper

Nays: None

Motion carried

58) A motion was made by Mr. Jowers and seconded by Mr. Carter to approve the expenditures for December 1, 2017 through December 31, 2017.

Yeas: Mr. Jowers, Mr. Carter, Mr. Hopper

Nays: None

Motion carried

INFORMATIONAL

Elementary Update: Superintendent Jennifer Barbaree

- a. Mr. Carr has been working on his formal observations and will be completed by February.
- b. Starting Tuesday, the elementary will start study groups. We have 15 students that will participate in after school study groups on Tuesdays and Thursdays.

High School Update: Superintendent Jennifer Barbaree

- a. Mrs. Lawrence will be leaving Tuesday with a group of teachers for a leadership team. This is a 4-day professional learning that allows them to participate in school leadership. She will go again next week with another group of teachers.

Administration: Superintendent Jennifer Barbaree

- a. January is School Board Appreciation month. Mrs. Barbaree thanked the board for all they do and read the School Board Resolution for Appreciation. She also presented a video our journalism students made on "What students think a board member does".
- b. Ms. Angela Finley received the Master Award at ASBA for accruing 50 hours of schoolboard credit. Mr. Scott Jowers received a pin for earning at least 25 hours of in-service credit.
- c. EAST students made National News for their work on the prosthetic leg for Peg the Duck. USA TODAY has our story on their website, and all NBC affiliates will be airing the story tonight (January 5, 2018). They originally aired the story on Region 8 News Wednesday night.
- d. We had a successful Professional Learning Day. Mrs. Barbaree and the faculty worked together

to review our Mission and determine what it means to us. They began strategic planning. The teachers responded to a survey to help prioritize our focuses.

- e. Hospitality Room and coaches' offices have tile flooring. The hospitality room will be getting the heat and air unit soon, as well as, the ceiling.
- f. Over break, maintenance painted the large gym wall (score board end), cleaned up locker rooms, painted other areas, along with many other items on the "to do list".
- g. The new awning between the gym and cafeteria is in the works.
- h. We made our final payments to Tate and ETFC for our gym lobby expansion.
- i. I would like to report each school board member's training hours for the year of 2017. It is required all board members receive 6 hours of training a year unless he or she is a new board member. Newly elected board members are required to receive 9 hours within their first 15 months of service. All board members have met their requirement for 2017 training hours.
ACT 589 of 2017
 - a. Scott Jowers – 6 hours
 - b. Jeff Hollingshead – 19 hours
 - c. Angela Finley – 16 hours
 - d. Jeff Hopper – 16 hours
 - e. Eldon Carter – 13 hours
- j. Commissioner Key approved our calendar year waiver for one year.
- k. Certain high school special education students are in the O.W.L (Opportunities for Work-based Learning) program which is provided through the Department of Education and Arkansas Rehabilitation Services. The focus of the O.W.L. program is to provide special education students with opportunities to work in various positions. Currently, we have four students completing jobs around the campus. Two of these students also work at the Goodwill store. In January, the O.W.L. program will begin contacting new businesses to help strengthen this program.
- l. Child Nutrition Unit will be here for our Standards visit on January 29.
- m. We submitted bids to host regional basketball, baseball, and softball tournaments. Coach Brown and Mrs. Barbaree will be attending the AAA board meeting Thursday, Jan. 11 to state our qualities and see if we are awarded the bids.

ACTION ITEMS

- 59) A motion was made by Mr. Jowers and seconded by Mr. Hopper to approve the Resolution for Electronic Transfer of Funds.
Yeas: Mr. Jowers, Mr. Carter, Mr. Hopper
Nays: None
Motion carried

****Everyone except the board members left the meeting at 6:20pm for executive session. Executive session was to discuss personnel evaluation. At 6:55 Mrs. Barbaree was asked to step in to review the superintendent evaluation. Everyone was welcomed back in the meeting at 7:20pm. No decisions were made during executive session. ****

60) A motion was made by Mr. Jowers and seconded by Mr. Hopper to renew the contract of Superintendent Barbaree for another year, which extends her contract through the 2019-2020 school year.

Yeas: Mr. Jowers, Mr. Carter, Mr. Hopper

Nays: None

Motion carried

61) A motion was made by Mr. Jowers and seconded by Mr. Carter to adjourn.

Yeas: Mr. Jowers, Mr. Carter, Mr. Hopper

Nays: None

Motion carried

President: _____

Secretary: _____

OFFICIAL MINUTES OF THE BOARD OF EDUCATION ARMOREL SCHOOL DISTRICT

The Board of Education of Armorel School District, State of Arkansas, met in a special session on February 8, 2018, at 11:50am in the Administration Office. President Scott Jowers called the meeting to order.

ROLL CALL

Present: Mr. Scott Jowers, Mr. Jeff Hollingsead, Mrs. Angela Finley
Mr. Eldon Carter, Mr. Jeff Hopper
Absent: None

INFORMATIONAL

School Board Work Session:

The school board and Ms. Barbaree joined the elementary students for lunch. After lunch, the board conducted a facilities walk through of the schools and gymnasium. The recent renovations were discussed as well as upcoming additions in the gym (basketball court update, wall pads, painting). The board walked the campus to look at the new elementary site.

The board and superintendent were joined by Mr. Carr, elementary principal, to walk through elementary classrooms. They were also able to talk with high school students in The Commons and hallways at the high school.

When the board and Ms. Barbaree returned to the board room, Ms. Barbaree shared the faculties' priorities regarding strategic planning. Ms. Barbaree stated the board will begin creating "smart goals" involving the district priorities and implementing the school strategic plan. Ms. Barbaree shared the High School-School of Innovation goals and actions. Ms. Barbaree briefly explained the new ESSA testing reports, and stated the administration next steps in analyzing the ESSA data.

Marshall Hughes arrived at 1:00pm to conduct financial training with the school board. During the training, it was determined the school would need to acquire additional funds to build the new elementary school. Marshall explained the school's bond issues. According to our financial advisors, Armorel School District could extend the schools current bond and gain \$3 million dollars. With the estimated cost of \$6 million for the new elementary and parking lots, the school needs the \$3 million dollars in addition to the money that is currently in the building fund. Ms. Barbaree explained redistributing the April 2012 bond would not be an increase in taxes (millage), but it would increase the amount of years the taxpayers will pay the current millage. Currently Armorel School District has 12 mills that will expire in the year 2026. To gain the money to build the elementary school, the millage would be extended to the year 2041. In order to extend the bond, the taxpayers will have to vote. The vote would be this May.

Marshall presented the school district's Proposed Budget of Expenditures for the 2019-2020 school year.

ACTION ITEMS

- 62) A motion was made by Mr. Jowers and seconded by Mr. Hollingsead to accept the Resolution for the School of Innovation.
Yeas: Mr. Jowers, Mr. Hollingsead, Mrs. Finley, Mr. Hopper, Mr. Carter
Nays: None
Motion carried
- 63) A motion was made by Mr. Jowers and seconded by Mr. Hollingsead to submit an application for permit to issue bonds, with related documents, for \$5,975,000.00 in Refunding and Construction Bonds to the State Department of Education and to employ First Security Beardsley as Fiscal Agent.
Yeas: Mr. Jowers, Mr. Hollingsead, Mrs. Finley, Mr. Hopper, Mr. Carter
Nays: None
Motion carried
- 64) A motion was made by Mr. Hopper and seconded by Mr. Carter to Adjourn at 3:00pm.
Yeas: Mr. Jowers, Mr. Hollingsead, Mrs. Finley, Mr. Hopper, Mr. Carter
Nays: None
Motion carried

President: _____

Secretary: _____

OFFICIAL MINUTES OF THE BOARD OF EDUCATION ARMOREL SCHOOL DISTRICT

The Board of Education of Armorel School District, State of Arkansas, met in regular session on February 12, 2018, at 5:30pm in the Administration Office. President Scott Jowers called the meeting to order.

ROLL CALL

Present: Mr. Scott Jowers, Mr. Jeff Hollingsead, Mrs. Angela Finley, Mr. Eldon Carter, Mr. Jeff Hopper

Absent: None

BUSINESS

65) A motion was made by Mr. Jowers and seconded by Mrs. Finley to approve the minutes from the January 8, 2018 regular board meeting.

Yeas: Mr. Jowers, Mr. Jeff Hollingsead, Mrs. Angela Finley, Mr. Carter, Mr. Hopper

Nays: None

Motion carried

66) A motion was made by Mr. Jowers and seconded by Mr. Hopper to approve the expenditures for January 1, 2018 through January 31, 2018.

Yeas: Mr. Jowers, Mr. Jeff Hollingsead, Mrs. Angela Finley, Mr. Carter, Mr. Hopper

Nays: None

Motion carried

INFORMATIONAL

Elementary Update: Principal Joey Carr

- a. Elementary teachers are one-third of the way through their cycle of after school study groups. They have been meeting 2 times a week working on math and/or literacy.

High School Update: Principal Teresa Lawrence

- b. District Basketball Tournaments have begun. Regionals will begin next week.
- c. Leadership teams recently attended the Arkansas Team Leadership Academy Institute. Teams were able to bring their learnings back to our district.
- d. Mrs. Hopper's OWL Program is taking off. Kids have come up with their logo and name. She has four students working on campus, two of which have jobs off campus. Three of these students receive payment from the Arkansas Rehab Center. Four students are in the transitional phase of the OWL Program. These students are able to job shadow and help with special events.

Administration: Superintendent Jennifer Barbaree

- a. Armorel High School has one of the largest Beta memberships and participations in the state.
- b. EAST program is one of the 5 finalist of the Founders Award, and Emma Haskin's project involving Eaker Air Force Base is a finalist among all projects submitted.
- c. EAST's story of Peg the Duck has been chosen to be on the Steve Harvey Show. All details will be discussed when they are finalized.
- d. Last week was National Counselor's Week. Mrs. Barbaree expressed her appreciation for Mrs. Booker and Mrs. Gilliam.

- e. The School Board had a successful work session last week
- f. Abby Kennedy won State Vice President for FBLA and 27 high school students qualified for state conference by placing 1st-4th in various project competitions at FBLA District.
- g. Child Nutrition Standards of Accreditation visit went well. No violations were found.
- h. Governor Asa Hutchinson recognized Mississippi County as the first ACT Work Ready Community in the state of Arkansas. The collaboration and work between ANC and the school districts in the county helped make this possible.

ACTION ITEMS

- 67) A motion was made by Mr. Hollingsead and seconded by Mr. Carter to approve the renewal of ASBA Legal Liability Insurance, with a premium of \$6,3334.00.
Yeas: Mr. Jowers, Mr. Jeff Hollingsead, Mrs. Angela Finley, Mr. Carter, Mr. Hopper
Nays: None
Motion carried
- 68) A motion was made by Mr. Hopper and seconded by Mr. Carter to approve the 2018-2019 school calendar
Yeas: Mr. Jowers, Mr. Jeff Hollingsead, Mrs. Angela Finley, Mr. Carter, Mr. Hopper
Nays: None
Motion carried
- 69) A motion was made by Mr. Jowers and seconded by Mrs. Finley to amend the high school handbook policy, adjusting the cost of Make Up AP tests from \$40 to \$45.
Yeas: Mr. Jowers, Mr. Jeff Hollingsead, Mrs. Angela Finley, Mr. Carter, Mr. Hopper
Nays: None
Motion carried
- 70) A motion was made by Mr. Hopper and seconded by Mr. Carter to approve the purchase and continued work on AC & Electrical work with Moody's Heating and AC. Our current invoice is \$12,137.87, but there will be additional work needed by Moody's. The board also approves to increase the allowable threshold up to \$20,000 for Moody's Heating and AC throughout 2017-18 school year, for on-going projects.
Yeas: Mr. Jowers, Mr. Jeff Hollingsead, Mrs. Angela Finley, Mr. Carter, Mr. Hopper
Nays: None
Motion carried
- 71) A motion was made by Mr. Jowers and seconded by Mr. Hopper to approve the new bank resolution. The resolution will remove Karin Davis as District Bookkeeper and keep Mrs. Barbaree, Mr. Jowers, and Mr. Hollingsead as signers for Southern Bancorp.
Yeas: Mr. Jowers, Mr. Jeff Hollingsead, Mrs. Angela Finley, Mr. Carter, Mr. Hopper
Nays: None
Motion carried
- 72) A motion was made by Mrs. Finley and seconded by Mr. Jowers to accept the resignation of Karin Davis as District Bookkeeper/Treasurer.
Yeas: Mr. Jowers, Mr. Jeff Hollingsead, Mrs. Angela Finley, Mr. Carter, Mr. Hopper
Nays: None
Motion carried
- 73) A motion was made by Mr. Hollingsead and seconded by Mr. Hopper to approve the stipend of \$750 for 3 elementary basketball teams for Coach Mike Welch.
Yeas: Mr. Jowers, Mr. Jeff Hollingsead, Mrs. Angela Finley, Mr. Carter, Mr. Hopper
Nays: None
Motion carried

- 74) A motion was made by Mr. Hollingsead and seconded by Mr. Hopper to re-hire Joey Carr as Elementary Principal and Teresa Lawrence as High School Principal/Fed. Coord. for the 2018-2019 school year.
Yeas: Mr. Jowers, Mr. Jeff Hollingsead, Mrs. Angela Finley, Mr. Carter, Mr. Hopper
Nays: None
Motion carried
- 75) A motion was made by Mr. Jowers and seconded by Mr. Hopper to hire Tiffanie Peterson as District Bookkeeper/Treasurer. Her pay will be \$164.48 per day for the remainder of 109 days on the 2017-18 school year and retroactive to January 23. She will continue to keep her position as board secretary, adding \$780 stipend to her new pay.
Yeas: Mr. Jowers, Mr. Jeff Hollingsead, Mrs. Angela Finley, Mr. Carter, Mr. Hopper
Nays: None
Motion carried
- 76) A motion was made by Mr. Jowers and seconded by Mrs. Finley to hire Brittini Johnson as Administrative Assistant/Accounts Payable. Her pay will be \$123.98 per day for the remainder of 109 days on the 2017-18 school year and retroactive to January 23. This will allow the opening of an administrative secretary position.
Yeas: Mr. Jowers, Mr. Jeff Hollingsead, Mrs. Angela Finley, Mr. Carter, Mr. Hopper
Nays: None
Motion carried
- 77) A motion was made by Mrs. Finley and seconded by Mr. Jowers to adjourn.
Yeas: Mr. Jowers, Mr. Jeff Hollingsead, Mrs. Angela Finley, Mr. Carter, Mr. Hopper
Nays: None
Motion carried

President: _____

Secretary: _____

OFFICIAL MINUTES OF THE BOARD OF EDUCATION ARMOREL SCHOOL DISTRICT

The Board of Education of Armorel School District, State of Arkansas, met in regular session on March 12, 2018, at 5:30pm in the Administration Office. President Scott Jowers called the meeting to order.

ROLL CALL

Present: Mr. Scott Jowers, Mr. Jeff Hollingsead, Mrs. Angela Finley, Mr. Eldon Carter, Mr. Jeff Hopper
Absent: None

BUSINESS

- 78) A motion was made by Mr. Jowers and seconded by Mrs. Finley to approve the minutes for the February 8, 2018, Special Board Meeting.
Yeas: Jowers, Hollingsead, Finley, Carter, Hopper
Nays: None
Motion carried
- 79) A motion was made by Mr. Jowers and seconded by Mr. Hollingsead to approve the minutes for the February, 2018, Regular Board Meeting.
Yeas: Jowers, Hollingsead, Finley, Carter, Hopper
Nays: None
Motion carried
- 80) A motion was made by Mr. Jowers and seconded by Mr. Hopper to approve the expenditures for February 1, 2018 through February 28, 2018.
Yeas: Jowers, Hollingsead, Finley, Carter, Hopper
Nays: None
Motion carried

INFORMATIONAL

Elementary Update: Principal Joey Carr

- a. We recently held our American Indian Culture Literacy Night. Each grade took one American Indian tribe and did a study on them. Parents were invited to come and see the projects that were displayed. Parents were able to be part of crafts and AR reading. There was a 62% turnout.
- b. For the next two days, 18 teachers from various surrounding schools will visit our elementary for CGI training. They will be watching 3rd and 4th grade math. They will be able to interview a few of our students. This will be a nice showcase of what our students are able to do as well as what our teachers have done with those students. This is also a tribute to those teachers that had these students in K-2.
- c. Tonight, our third grade Literacy teacher Mrs. Nixon, has been chosen to represent our school at the Chamber of Commerce Teacher of the Year Banquet.

High School Update: Superintendent Jennifer Barbaree

- a. Mrs. Lawrence is attending the EAST Conference with Mrs. Bell and students until Thursday.
- b. National School Walkout is scheduled to have students walk out for 17 minutes on March 14. This would be to honor the 17 students that were recently killed in a school shooting. We have decided to host an assembly on this day for Character Ed, called Be Kind. There will be different activities which will allow students to talk to someone that they do not normally speak to. A moment of silence will also be held for the kids.

Administration Update: Superintendent Jennifer Barbaree

- a. We had a very successful Regional Tournament. Our boys and girls both made it to Regionals. Boys made it to elite eight.
- b. Ms. Stephanie Nixon is being recognized at the Blytheville Chamber of Commerce Banquet. She is one of four teachers nominated for Chamber Teacher of the Year.
- c. Elementary Literacy Night was a great night. We had many in attendance, and there was a plethora of learning activities for every student.
- d. Our Journalism students competed in ASU Communications Day and were 3rd runner up. Several students won various areas.
- e. Mrs. Barbaree would like the Board to consider the possibility of hiring a School Resource Officer (SRO) or have a Commissioned School Security Officer (CSSO) for next school year. The expected salary for either position would be close to \$33,000. We are looking at all avenues to share.

ACTION ITEMS

****Mr. Jowers was asked to step out at 5:53pm****

- 81) A motion was made by Mr. Hollingsead and seconded by Mr. Carter to approve to purchase of materials and labor for our awning and hospitality room. This will be completed by Jowers construction in the amount of \$11,374.00.
 Yeas: Hollingsead, Finley, Carter, Hopper
 Nays: None
 Motion carried

****Mr. Jowers was asked to re-enter the meeting at 5:55pm****

- 82) A motion was made by Mr. Hollingsead and seconded by Mr. Hopper to approve the use of a Construction Management Company for our Elementary Building Project.
 Yeas: Jowers, Hollingsead, Finley, Carter, Hopper
 Nays: None
 Motion carried
- 83) A motion was made by Mr. Hopper and seconded by Mr. Hollingsead to approve the purchase of \$23,356.50, for refurbishing our gym floor, by Gym Masters.
 Yeas: Jowers, Hollingsead, Finley, Carter, Hopper
 Nays: None
 Motion carried

****At 6:15pm, Mr. Jowers left the meeting to attend the Chamber of Commerce Banquet****

****At 6:15pm, everyone was asked to step out of the meeting except Mrs. Barbaree and the Board members to discuss personnel****

****At 6:50pm, everyone was allowed back in the meeting and Mr. Hollingsead called the meeting back to order. No decisions were made during executive session****

- 84) A motion was made by Mr. Hollingsead and seconded by Mr. Hopper to approve the principal re-hire lists for the Certified High School Staff and the Certified Elementary School Staff for the 2018-2019 school year.
 Yeas: Hollingsead, Finley, Carter, Hopper
 Nays: None
 Motion carried

85) A motion was made by Mr. Hollingsead and seconded by Mr. Carter to hire Jennifer Hardesty as the District Administrative Assistant.

Yeas: Hollingsead, Finley, Carter, Hopper

Nays: None

Motion carried

86) A motion was made by Mr. Hollingsead and seconded by Mr. Hopper to adjourn.

Yeas: Hollingsead, Finley, Carter, Hopper

Nays: None

Motion carried

President: _____

Secretary: _____

OFFICIAL MINUTES OF THE BOARD OF EDUCATION ARMOREL SCHOOL DISTRICT

The Board of Education of Armorel School District, State of Arkansas, met in regular session on April 9, 2018, at 6:00pm in the Administration Office. President Scott Jowers called the meeting to order.

ROLL CALL

Present: Mr. Scott Jowers, Mr. Jeff Hollingsead, Mr. Eldon Carter
Absent: Mrs. Angela Finley, Mr. Jeff Hopper

BUSINESS

- 87) A motion was made by Mr. Carter and seconded by Mr. Hollingsead to approve the minutes for the March 12, 2018, Regular Board Meeting.
Yeas: Jowers, Hollingsead, Carter
Nays: None
Motion carried
- 88) A motion was made by Mr. Hollingsead and seconded by Mr. Carter to approve the expenditures for March 1, 2018 through March 31, 2018.
Yeas: Jowers, Hollingsead, Carter
Nays: None
Motion carried

INFORMATIONAL

High School Update: Principal Teresa Lawrence

- a. We have students attending the State FBLA Conference today
- b. ANC Completer's Luncheon is this Friday at ANC
- c. ACT will be given on our campus this Saturday
- d. Prom will be April 21st, with senior walk before
- e. Parent Night is April 24th. 7th-12th grade students and their parents can attend to meet with college reps as well as our teachers to complete schedules for next year
- f. EAST is going April 27th to meet with the Governor in Little Rock
- g. We will host District Baseball/Softball April 25th-28th
- h. ACT Aspire testing will begin May 2
- i. Student Handbook Committee has been meeting weekly to go over different policies in our handbook

Elementary Update: Superintendent Jennifer Barbaree

- a. Mr. Carr is attending the State FBLA Conference. One student won vice president, so she will be getting her pin. Tomorrow they will find out who placed and received awards and they will qualify for National FBLA Conference
- b. ACT Aspire will be the week April 23rd
- c. April is National Library month. The elementary book fair is going on this week. There will be donuts with moms tomorrow morning.

District Update: Superintendent Jennifer Barbaree

- a. April is National Library month. Mrs. Barbaree recognized Mrs. Harrah for all her efforts in our school libraries. She uses her love for reading and teaching to engage students in learning and encourage them to read for fun and to gain knowledge. Currently we have the spring book fair taking place at the elementary.

- b. Armorel EAST won the highest honor at the Annual EAST Conference: The Founders Award. Seth and Abby have been invited to present at the ISTE (International Society of Technology Education) Conference in Chicago, IL this June. There will be over 20,000 people present at the conference.
- c. We had a great professional development day on March 16. Our faculty contributed to our Strategic Planning priorities.
- d. Classworks collected data of the participating students and identified All-Star students. They have 500 All-Star students, and 5 of them are Armorel students: Natalie Hardesty, Samuel Whitehead, Ayden Cooper, Leah Goff, and Ben Braswell. These students are all stars because they have greater than 70% mastery and the highest time-on-task.
- e. The ADE will be announcing school ratings April 11. The ratings are based on the ESSA Overall School Index Score.
- f. At this time, we have had 46 students apply for school choice. We will discuss class size and acceptance at our next school board meeting.
- g. Mrs. Barbaree attended a county wide school safety meeting presented by Sheriff Dale Cook. While we received more information regarding hiring a CSSO, we also volunteered our district as a training site for our sheriff's dept. to use this summer to practice for an active threat.
- h. The RFQ for Construction Management Companies has been sent. It was also in the newspaper April 4. Proposals will open April 23. We will then need to set up interviews.
- i. Mrs. Lawrence and Mrs. Barbaree met twice with the high school student handbook committee to discuss a drug testing policy. We have had great feedback from the committee and their peers.

ACTION ITEMS

89) A motion was made by Mr. Hollingsead and seconded by Mr. Carter to approve the changes to the 2018-2019

Classified Salary Schedule:

- Change title of District Bookkeeper/Treasurer to General Business Manager/HR
- Change title of Admin. Asst./Accounts Payable to District Admin. Asst./Accounts Payable/Social Media Coordinator
- Add additional \$1000 to the base to both General Business Manager/HR and Dist. Admin. Asst./Accounts Payable/Social Media Coordinator, due to additional duties added to both positions
- Removing Superintendent's Admin. Asst./HR, which is no longer a position
- Add additional \$1200 to the base of the Cafeteria Manager position, due to additional duties added
- Removing Dyslexia Interventionist from the classified salary schedule and creating its own salary schedule

Yeas: Jowers, Hollingsead, Carter

Nays: None

Motion carried

90) A motion was made by Mr. Jowers and seconded by Mr. Carter to approve the changes to the 2018-2019 Certified Salary Schedule:

- Removing teacher and administrator mentor stipends, which are no longer positions
- Add \$500 stipend for employed personnel who would also serve as a CSSO (Commissioned School Security Officer)

Yeas: Jowers, Hollingsead, Carter

Nays: None

Motion carried

****Everyone was asked to leave the meeting, except board members and Mrs. Barbaree, for executive session at 7:31pm, to discuss personnel. Executive session ended at 7:50pm, with no decisions being made during executive session. Everyone was allowed to re-enter the meeting****

91) A motion was made by Mr. Hollingsead and seconded by Mr. Carter to approve the 2018-2019 classified rehire list, as presented.

Yeas: Jowers, Hollingsead, Carter

Nays: None

Motion carried

92) A motion was made by Mr. Jowers and seconded by Mr. Carter to employ Beardsley Financial, 1st Security as our Financial Advisor for 3 years.

Yeas: Jowers, Hollingsead, Carter

Nays: None

Motion carried

93) A motion was made by Mr. Jowers and seconded by Mr. Hollingsead to Adjourn.

Yeas: Jowers, Hollingsead, Carter

Nays: None

Motion carried

President: _____

Secretary: _____

OFFICIAL MINUTES OF THE BOARD OF EDUCATION ARMOREL SCHOOL DISTRICT

The Board of Education of Armorel School District, State of Arkansas, met in regular session on May 14, 2018, at 5:30pm in the Administration Office. President Scott Jowers called the meeting to order.

ROLL CALL

Present: Mr. Scott Jowers, Mrs. Angela Finley, Mr. Jeff Hopper, Mr. Eldon Carter
Absent: Mr. Jeff Hollingsead

BUSINESS

- 94) A motion was made by Mr. Carter and seconded by Mr. Hopper to approve the minutes for the April 9, 2018, Regular Board Meeting.
Yeas: Jowers, Finley, Hopper, Carter
Nays: None
Motion carried
- 95) A motion was made by Mr. Jowers and seconded by Mrs. Finley to approve the expenditures for April 1, 2018 through April 30, 2018.
Yeas: Jowers, Finley, Hopper, Carter
Nays: None
Motion carried

INFORMATIONAL

****Journalism students presented information on their recent competition and upcoming endeavors****

High School Update: Principal Teresa Lawrence

- j. Prom was a success
- k. Parent Night was amazing. 6th-12th grade came to look at next year's schedules and elected classes they wanted to take. Seniors came and worked with the college for their schedules.
- l. Our boys won district & regional baseball tournament. Our girls came in 2nd place in district softball tournament. Girls also played their first game in regional tournaments.
- m. Wednesday, May 16th, will be awards day for 7th-11th grades at 11:00
- n. Senior luncheon will also be Wednesday at 12:00
- o. Baccalaureate is the 20th at 6:00, at Pathway Ministries
- p. Graduation is the 22nd at 7:00
- q. Semester testing begins Thursday

Elementary Update: Principal Joey Carr

- d. Multiple testing data has been pulled and reviewed. They will be used for next year's teachers to plan where they need to start.
- e. Mrs. Hughes has completed her certification as a special education teacher
- f. Elementary awards will be Friday at 8:15 in the gym

District Update: Superintendent Jennifer Barbaree

- j. Our Elementary School is a Reward School. We were in the top 5% of the state in performance, and rated an A. Our High School received a B rating based on the ESSA Index.
- k. High School was recognized as a School of Innovation
- l. Standards Accreditation Report
 - a. Elementary – accredited
 - b. High school – accredited

- m. Early voting is taking place. Voting day is May 22. We are asking our voters to extend our bonded debt mills to the 2041 school year
- n. We have chosen to hire Nabholz as our construction management company for the new elementary building and renovation projects.
- o. The elementary reward committee has chosen to provide the reward money as a one-time bonus for the faculty that had a direct impact on the elementary students. Document listing the recipients and their reward was included in the board packet.
- p. Mrs. Barbaree provided the ESSA document and School Rating Report for your information.

ACTION ITEMS

- 96) A motion was made by Mr. Hopper and seconded by Mrs. Finley to adopt the Chemical Screen Policy with service fees of \$25.00 per screening.
Yeas: Jowers, Finley, Hopper, Carter
Nays: None
Motion carried
- 97) A motion was made by Mrs. Finley and seconded by Mr. Hopper to approve the change of price of 2018-2019 student lunches to \$3.00, adult lunches to \$3.50, and adult breakfasts to \$2.00.
Yeas: Jowers, Finley, Hopper, Carter
Nays: None
Motion carried
- 98) A motion was made by Mr. Jowers and seconded by Mr. Carter to adopt APSRC's Purchasing Card Policy.
Yeas: Jowers, Finley, Hopper, Carter
Nays: None
Motion carried
- 99) A motion was made by Mr. Hopper and seconded by Mr. Carter to accept the Special Education Application, Assurance, and Budget for the 2018-2019 school year.
Yeas: Jowers, Finley, Hopper, Carter
Nays: None
Motion carried

****Everyone was asked to leave the board meeting for executive session regarding personnel at 6:49pm****

****At 7:37pm, everyone was allowed to re-enter the board meeting. No decisions were made during executive session****

- 100) A motion made by Mr. Hopper and seconded by Mr. Carter to accept the resignations of Mrs. Spurlock and Mrs. Baker.
Yeas: Jowers, Finley, Hopper, Carter
Nays: None
Motion carried
- 101) A motion was made by Mrs. Finley and seconded by Mr. Carter to hire Casey Rogers and Sarah Welch as 2018-2019 Maintenance/Custodian employees, contracted for 260 days.
Yeas: Jowers, Finley, Hopper, Carter
Nays: None
Motion carried
- 102) A motion was made by Mr. Jowers and seconded by Mr. Hopper to hire Cherie Dean as 2018-2019 Cafeteria employee, contracted for 180 days.
Yeas: Jowers, Finley, Hopper, Carter

Nays: None

Motion carried

103) A motion was made by Mr. Jowers and seconded by Mr. Hopper to hire Crystal Givens for summer maintenance help and Casey Rogers as summer maintenance/custodial help in the month of June, as her contract begins July 1st.

Yeas: Jowers, Finley, Hopper, Carter

Nays: None

Motion carried

104) A motion was made by Mr. Hopper and seconded by Mr. Jowers to pay our EAST Facilitator, Alicia Bell, up to 8 additional days at her daily rate of pay this summer to complete EAST projects.

Yeas: Jowers, Finley, Hopper, Carter

Nays: None

Motion carried

105) A motion was made by Mr. Jowers and seconded by Mr. Carter to approve the following raises for the 2018-2019 school year: \$500.00 raise to the base of the Certified and Dyslexia Salary Schedules; \$0.35 raise to the base of the Classified Salary Schedule.

Yeas: Jowers, Finley, Hopper, Carter

Nays: None

Motion carried

106) A motion was made by Mr. Hopper and seconded by Mr. Carter to Adjourn.

Yeas: Jowers, Finley, Hopper, Carter

Nays: None

Motion carried

President: _____

Secretary: _____

OFFICIAL MINUTES OF THE BOARD OF EDUCATION ARMOREL SCHOOL DISTRICT

The Board of Education of Armorel School District, State of Arkansas, met in regular session on June 11th, 2018, at 5:30pm in the Administration Office. President Scott Jowers called the meeting to order.

ROLL CALL

Present: Mr. Scott Jowers, Mr. Hollingsead, Mr. Jeff Hopper, Mr. Eldon Carter entered at 6:25pm
Absent: Mrs. Angela Finley

BUSINESS

108) A motion was made by Mr. Jowers and seconded by Mr. Hollingsead to approve the Minutes for the May 14, 2018, Regular Board Meeting.

Yeas: Jowers, Hollingsead, Hopper

Nays: None

Motion carried

109) A motion was made by Mr. Jowers and seconded by Mr. Hopper to approve the minutes for the May 21, 2018, Special Board Meeting.

Yeas: Jowers, Hollingsead, Hopper

Nays: None

Motion carried

110) A motion was made by Mr. Jowers and seconded by Mr. Hopper to approve the expenditures for May 1, 2018 through May 31, 2018.

Yeas: Jowers, Hollingsead, Hopper

Nays: None

Motion carried

INFORMATIONAL

Nabholz Construction: Adam Seiter and Gary Hoyt

- a. Nabholz met with Garey Architects recently to establish a time frame for the elementary building construction project

Elementary School Update: Principal Joey Carr

- a. Submitted the elementary school improvement plan for next year.

High School Update: Principal Teresa Lawrence

- r. We just learned our students were state merit winners for the Arkansas Discovery Ed 3M Young Scientist Challenge.
- s. SETDA recognized our student voice students as finalists in a national award, which will be announced on June 24 in Chicago.
- t. 6 Students are attending the National FBLA Conference in Washington, DC. 2 students are attending an EAST conference in Chicago.

****Mr. Eldon Carter entered the meeting at 6:25pm****

District Update: Superintendent Jennifer Barbaree

- q. The painters have completed the ceiling, beams, and goals in the gym. Our maintenance crews painted the walls. They plan to paint the locker room doors after the floor is completed.
- r. Maintenance has completed waxing in the 5-6th grade building and are starting the K-2 building.

- s. Due to net revenue received exceeding the 98% URT, our district will be required to remit approximately \$238,513 to ADE. However, there was an irregular distribution of excess commissions in the fiscal year, so the district will only remit approximately \$132,917 to ADE.
- t. Mrs. Barbaree plans to accept 11 of the 53 school choice applications.

ACTION ITEMS

- 111) A motion was made by Mr. Hollinsead and seconded by Mr. Hopper to accept the 2018-2019 elementary and high school improvement plans.
Yeas: Jowers, Hollingsead, Hopper, Carter
Nays: None
Motion carried
- 112) A motion was made by Mr. Jowers and seconded by Mr. Hopper to approve the state standard curriculum for the 2018-2019 school year.
Yeas: Jowers, Hollingsead, Hopper, Carter
Nays: None
Motion carried
- 113) A motion was made by Mr. Hopper and seconded by Mr. Carter to accept the renewal of ASBA's Vehicle, Property, and Mobile Insurance for a combined annual premium of \$39,968.77.
Yeas: Jowers, Hollingsead, Hopper, Carter
Nays: None
Motion carried
- 114) A motion was made by Mr. Hopper and seconded by Mr. Carter to accept the 2018-2019 policy and procedure updates.
Yeas: Jowers, Hollingsead, Hopper, Carter
Nays: None
Motion carried
- 115) A motion was made by Mr. Hollingsead and seconded by Mr. Hopper to approve the 11 school choice applications for 2018-2019 school year.
Yeas: Jowers, Hollingsead, Hopper, Carter
Nays: None
Motion carried
- 116) A motion was made by Mr. Jowers and seconded by Mr. Carter to approve the transfer of operating funds to the building fund, which is in compliance with Act 1105.
Yeas: Jowers, Hollingsead, Hopper, Carter
Nays: None
Motion carried
- 117) A motion was made by Mr. Hollingsead and seconded by Mr. Hopper to accept the resignation of recently hired Morgan Lawrence.
Yeas: Jowers, Hollingsead, Hopper, Carter
Nays: None
Motion carried
- 118) A motion was made by Mr. Hollingsead and seconded by Mr. Hopper to hire Sabrina Luttrell as the 190 day K-12 Art Teacher and Lea Speight as the 190 7-12th Business Teacher.
Yeas: Jowers, Hollingsead, Hopper, Carter
Nays: None
Motion carried

119) A motion was made by Mr. Hollingsead and seconded by Mr. Carter to adjourn.

Yeas: Jowers, Hollingsead, Hopper, Carter

Nays: None

Motion carried

President: _____

Secretary: _____

**OFFICIAL MINUTES OF THE BOARD OF EDUCATION
ARMOREL SCHOOL DISTRICT**

The Board of Education of Armorel School District, State of Arkansas, met in special session on June 14, 2018, at 5:00pm in the Administration Office. President Scott Jowers called the meeting to order.

ROLL CALL

Present: Mr. Scott Jowers, Mr. Jeff Hollingsead, Mrs. Angela Finley, Mr. Eldon Carter, Mr. Jeff Hopper

Absent: None

ACTION ITEMS

120) A motion was made by Mr. Hollingsead and seconded by Mr. Carter to elect Scott Jowers as school board president for the upcoming year.

Yeas: Jowers, Hollingsead, Finley, Hopper, Carter

Nays: None

Motion carried

121) A motion was made by Mr. Jowers and seconded by Mr. Hopper to elect Jeff Hollingsead as school board vice-president for the upcoming year.

Yeas: Jowers, Hollingsead, Finley, Hopper, Carter

Nays: None

Motion carried

122) A motion was made by Mr. Hopper and seconded by Mr. Carter to elect Angela Finley as school board secretary for the upcoming year.

Yeas: Jowers, Hollingsead, Finley, Hopper, Carter

Nays: None

Motion carried

123) A motion was made by Mr. Carter and seconded by Mrs. Finley to elect Jeff Hopper as school board legislative liaison for the upcoming year.

Yeas: Jowers, Hollingsead, Finley, Hopper, Carter

Nays: None

Motion carried

124) A motion was made by Mr. Jowers and seconded by Mr. Hopper to accept the resignation of newly hired Matthew Post.

Yeas: Jowers, Hollingsead, Finley, Hopper, Carter

Nays: None

Motion carried

125) A motion was made by Mr. Jowers and seconded by Mr. Hopper to hire Wes Sanders as a 190 day high school teacher. He will also be the assistant boys basketball coach (\$600 stipend), assistant girls basketball coach (\$600 stipend), and assistant girls softball coach (\$600 stipend).

Yeas: Jowers, Hollingsead, Finley, Hopper, Carter

Nays: None

Motion carried

126) A motion was made by Mr. Hopper and seconded by Mr. Carter to adjourn.

Yeas: Jowers, Hollingsead, Finley, Hopper, Carter

Nays: None

Motion carried

President: _____

Secretary: _____